Present: Dr. Robert Martin, Angie Brown, Dr. Bill Sayre, Laurie Logan Brayshaw, Patsy Phillips, Eric Davis, Carmen Henan, Nena Martinez Anaya, Larry Mirabal Charlene Teters, Eric Davis,

Absent: Patsy Philips, Danyelle Means

Guests: Jennifer Love, Jessie Ryker-Crawford

1. Opening,

Larry Mirabal provided the opening.

2. Opening on a Positive Note

Dean Henan announced that Bryson Myers was elected the 2019-2020 ASG President.

3. Approval of Minutes

Dr. Martin introduced for consideration the approval of the Cabinet Meeting Minutes of April 10, 2019. Dr. Sayre made, and Dean Charlene Teters seconded the motion, to approve the minutes. Larry Mirabal abstained. Motion carried.

4. 2019 HLC Annual Conference

Dr. Martin and Dr. Sayre attended the 2019 Higher Learning Commission (HLC) Annual Conference in Chicago on April 5 – 9. This year the focus was on innovation in Higher Education and Accreditation. Institutions of higher education must evolve and adapt to change. They need to embrace change quickly and focus on equity in programs and assessment of student learning outcomes promoting student success.

HLC has established a think tank entitled Partners for Transformation, which represents multiple sectors that explore emerging topics in higher education. They published a compilation of papers entitled Innovation, Beyond the Horizon and Future of Higher Education. Their recommendations for HLC and higher education include the following:

- Recognize a lifetime of learning, unbundling education and allow students to transfer without losing credits.
- Accreditation to non-traditional postsecondary vendors who offer education courses outside of the higher education standard.
- Separating financial aid from the accreditation process and the institution.
- Realizing that significant investments in Brick and Mortar structures may hinder or slow down education innovation in offering online or distance learning courses.
- Recognizing the need to develop a standard data system in higher education to speak with one voice and at all levels.

The Higher Education Act Reauthorization is six years behind schedule, and it has been over ten years since it was reauthorized and probably will not occur during this congressional session.

The United States Department of Education (USDE) proposed converting HLC and other regional accreditors into national accreditors. They also proposed breaking up HLC, the largest regional accreditor, by limiting the number of states within each region. HLC currently covers 19 states, including New Mexico.
5. **Pathways: Completing the Circle Student Success Initiative Update**

Dr. Martin invited Dr. Jesse Ryker Crawford and Jennifer Love, Co-chairs of the Pathways Council, to talk about student success. They began by asking the cabinet members to define, “What is Student Success.” Each member wrote a definition and placed it on the chart, and the common theme was completion and graduation. They reported that the common theme coming from students was equity and empowerment.

Dr. Martin mentioned that the HLC recommends that each institution define student success in ways that can be measured.

Tracking student success is complicated due frequent changes of alumni addresses. We need to do a better job tracking students who leave with or without degrees or certificates.

The group discussed ways that the cabinet can help support the council’s priorities. The action plan that is currently in place will be revised to reflect the discussions and work of the past year. The cabinet will review the issues identified and determine where they can help.

6. **Student Success Data**

Dr. Sayre presented data on Student Success for degree-seeking undergraduate students. The enrollment was 288 in Fall 2016 and 329 in Fall 2017.

In persistence, 64% of degree-seeking undergraduates who haven’t earned a degree returned after one year between Fall 2016 and Fall 2018. Students with lower GPAs persist at lower rates than students with higher GPAs. Seniors who did not graduate continue at lower rates than Juniors.

The drop, fail, withdrawal and incomplete (DFWI) rates for 90- and 100- level courses showed 11 courses with the highest DFWI percentages. Six of the eleven courses are writing-intensive.

7. **FERPA Directory**

Dr. Sayre requested approval to make changes in information reported in the FERPA Directory. Dr. Sayre’s request is to drop the campus phone numbers from the directory and add student cell phone numbers for campus emergency notifications. Also included will be the names and Tribal affiliation of students as well as videotapes or photographs of students taking part in IAIA activities.

Jason Ordaz will continue to seek signed releases from students for focused marketing. The cabinet moved to approve the request.

8. **2019 Commencement | IAIA Powwow**

Commencement planning continues to move forward, and the committee will meet to hear the student speeches and select the undergraduate commencement speaker. Dean Carmen Henan is working on the scripts for Commencement and the MFA Hooding ceremonies. The Hooding ceremony is scheduled for Wednesday, May 15th, 5:30 pm, in the Performing Art Center followed by a small dinner reception in the Hogan for graduates and their families. The powwow will take place on May 11th from 10:00 am - 7:00 pm. The Arts and Crafts booths are sold out, and there are still booths available for students.

9. **Furniture in CLE Commons**

The furniture in the CLE Commons second floor is in disrepair. Laurie Logan Brayshaw asked if the furniture should be replaced. Charlene Carr will be instructed to survey the faculty and staff to determine the type of replacement furniture.

10. **Clip Report | Website | Facebook Statistics**

Mr. Eric Davis shared various clips and articles featuring IAIA events, students, alumni, artists, faculty, and staff. Website stats are still consistent form the April 10th report.
11. Announcements

   Monte Del Sol Charter School students, faculty and staff will be on the IAIA Campus for a day of activities in the CLE Commons and the Library Auditorium and Lobby.

   Charlene Carr, Director Land Grants Office will now report to Laurie Logan Brayshaw, Director of Sponsored Programs.

   Adjournment

   Dr. Marin adjourned the meeting at approximately 12:00 PM.