

**Institute of American Indian Arts**  
President's Cabinet Meeting  
LKN Welcome Center – Boardroom 202  
Wednesday, June 5, 2019 | 11:00 AM

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**Present:** Dr. Robert Martin, Angie Brown, Dr. Bill Sayre, Laurie Logan Brayshaw, Patsy Phillips, Eric Davis, Nena Martinez Anaya, Larry Mirabal, Charlene Teters, Eric Davis, Danyelle Means

**Absent:** Carmen Henan

**Guests:** Leslie Romero (on behalf of Carmen Henan)

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### **1. Opening**

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Danyelle Means provided the opening.

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### **2. Opening on a Positive Note**

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Leslie Romero shared that the end of the semester student housing check-out went smoothly. Eric Davis announced that IAIA is one of five recipients of the Community Inspirations Program (CIP) Native Partnerships Award. Also, the New York times published an article on an installation by Sonya Kelliher-Combs that will hang in the galleries of the Minneapolis Institute of Art.

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### **3. Approval of Minutes**

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Dr. Martin introduced for consideration the approval of the Cabinet Meeting Minutes of April 24, 2019. Larry Mirabel made, and Danyelle Means seconded the motion, to approve the minutes. Leslie Romero and Patsy Phillips abstain. Motion carried.

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### **4. AIHEC President's Meeting, June 24 – 25, 2019**

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IAIA will host the AIHEC President's Meeting June 24th through the 25th. The campus tours will include a demonstration in the black box, the studios and the fabrication lab. A reception will follow at MoCNA from 5:00 pm - 7:00 pm featuring a hoop dance performance at 6:00 pm. Strategic planning sessions will take place on the 24<sup>th</sup> and 25<sup>th</sup>. Danyelle Means and Dean Teters will attend the Board Meeting on the 26th on behalf of Dr. Martin who cannot attend.

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### **5. Responses and Plan of Action to Address Student Concerns**

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The Student Collective Over Reconstituting Empowerment (S.C.O.R.E) group met with the Board to discuss their concerns about campus safety. Dr. Martin shared that investigations are ongoing and will soon be completed, to be followed with the appropriate action. In the meantime, Dr. Martin will meet with students on June 14<sup>th</sup> and report a plan of action to discuss Title IX concerns and other matters raised by the S.C.O.R.E group. The Interim Title IX Coordinator will be Laurie Logan Brayshaw who will serve in that role until the permanent position is established and filled.

I.A.I.A. will contract with Emily Stern as a Consultant who brings her experience in Title IX and group facilitation. Ms. Stern will also take part in the meetings, review policy and procedures, and assist in delineating the Title IX position duties. The position should be posted in July.

Dr. Martin suggested establishing ad hoc committees and assign two key cabinet members to lead one of the four tasks (see attached). The committee leaders will invite all students and alumni to volunteer. Ad hoc committees are action committees and should meet at least once a week in the beginning or until they launch their projects and put them in motion. Meetings will transition to bi-weekly, and move to a monthly

meeting schedule, before dissolving. The ad hoc committee meetings will run alongside the larger committee and will report their progress each month. The recommendation is to use the June meeting to roll out the plan of action to the S.C.O.R.E group.

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## **6. Institutional Capacity Building Priorities | MACP Survey**

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Kauffman & Associates, Inc. (KAI), who is under contract with the Margaret A. Cargill Philanthropies (MACP) Native Arts and Cultures (NAP) Program will be on campus on June 10 and 11. They will meet with key staff in various areas for an onsite organization capacity assessment. Dr. Martin asked each cabinet member to fill out the online assessments for each of the five capacity areas, the results of which will be used as the foundation for the discussions with the KAI consultants.

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## **7. IAIA's Energy Use and Carbon Footprint**

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Dr. Bill Sayre shared a summary of IAIA's carbon footprint. In 2018, 47% of the campus' carbon footprint was electrical use, and 30% was natural gas. The data for the electricity and natural gas came from meter readings and bills, and they converted it into carbon emissions. Solid waste and commuting data are a challenge to capture, and the information provided was only estimations. The purchased electricity per square foot is on a downward trend. Natural gas use per square foot is up. The museum's electricity and gas usage are on downward trends. Comparing numbers with other schools, they found similar emissions per square foot and per FTE. Moving forward, there is a plan to utilize USDA Redevelopment grants to fund the conversion to renewable energy for each building. The goal is to be carbon neutral by 2050.

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## **8. GALA Updates**

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Danyelle Means reported \$72,000 in sponsorships and ticket sales for the Gala. Invoices went out on May 15, and they are on the second round of sponsorships. They are requesting volunteers to assist with the Gala. They met with the marketing and social media teams to advertise the event and update the website. The team is finalizing the silent auction items. The live auction items will include a live paint by George Alexander, and a stay at the Amangiri Resort in Southern Utah. Students volunteers will stay in the residence hall from Tuesday thru Wednesday. Individual tickets will go on sale June 1.

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## **9. Dome Summer Workplan**

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Craig Tompkins and Seth Turnipseed are conducting an inventory the Dome equipment, which will be tagged and secured. They will work on processes for equipment check- out.

Dean Teters shared that they have moved the sound studio to the broadcasting area. They also relocated the academic tech office to provide better coverage in the building. Dean Teters will contract with Charles Veasey for training on Dome operations.

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## **10. Admissions Report**

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Nena Martinez Anaya shared there were 112 students confirmed to attend IAIA. The last day for applications will be July 27. An increase in new freshmen applicants is expected. The goal set for new transfer students is 40. Three international students from the Universidad Intercultural del Estado de Mexico (UIEM).

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## **11. Clip Report | Website | Facebook Statistics**

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Eric Davis shared various clips and articles featuring IAIA events, students, alumni artists, faculty, and staff.

The number of Instagram followers is over 2000, while the number of website users and page views are consistent. A survey about the website is in development that will ascertain information on content and the

ease of navigating the site. The goal for the next 90 days is to work on all internet platforms to increase IAIA's profile. Facebook has reached over 54,000 people because of the graduation and powwow events.

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## **12. Announcements**

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The Museum of Native Contemporary Arts (MoCNA) is hosting a dinner on Thursday, funded by Crystal Bridge Foundation. The Autry Board of Trustees Dinner also is scheduled for Friday in the Houser Sculpture Gardens.

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## **13. Closing Positive Note**

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MoCNA's paper submissions have been approved by the American Alliance of Museums (AAM) as part of the process for accreditation of the museum. Two reviewers will conduct a site visit in the fall and send their report to the Commission for their final decision.

### **Adjournment**

Dr. Martin adjourned the meeting at approximately 12:20 PM.

# AD HOC COMMITTEES

1. **Title IX and Student Life Policies/Procedures (Laurie Logan-Brayshaw & Nena Martinez Anaya)** – This ad hoc committee will be charged with collaborating with Emily Stern, third-party consultant, to complete a thorough review of Student Life policies and procedures and recommending changes in Title IX processes on the IAIA campus. Additionally, this committee will develop a draft Title IX position job description and recommended strategies for implementing required Title IX training for IAIA faculty and staff.
2. **Life/Safety (Bill Sayre & Patsy Phillips)** – The committee's charge is to assess gaps in safety and security on the IAIA campus. This may include lighting, safety beacons, times when additional security officers may be needed, the implementation of peer campus escorts, etc.
3. **Staffing and Resource Analysis (Larry Mirabal & Eric Davis)** – The committee's charge is to develop recommendations for roles and responsibilities of new positions, such as a Student Advocate position. This committee also will provide regular updates regarding the status of ongoing inquiries into allegations that have been raised. This committee also will be tasked with analyzing budgetary resources allocated to Student Life and if increases are required.
4. **Accountability and Ongoing Improvement (Danyelle Means & JR Romero, Student Life Representative)** – The committee charge will include the on-going scheduling of the full committee meetings, ensuring that tasks remain on schedule, and formulating a plan to educate the wider IAIA community about the ongoing work of the initiative. Additionally, this committee will make recommendations for incorporating required revisions to IAIA's Strategic Plan, ensuring that student safety and security is an ongoing process and institutional priority.

Ad-hoc committees will be scheduled to run concurrently, with the larger committee coming together once a month for a report-out session on progress. The ad-hoc committees will meet as needed until the projects are launched and in motion. The larger committee meetings will continue for the purposes of managing concerns and issues regarding student safety, Title IX, etc. These meetings also will serve as a forum for the President's Office to provide updates and announce new projects