Present: Dr. Robert Martin, Angie Brown, Dr. Bill Sayre, Laurie Logan Brayshaw, Nena Martinez Anaya, Larry Mirabal, Eric Davis, Danyelle Means, Paul Moore, Charlene Teters, Patsy Phillips

Absent:

1. Opening,

Eric Davis provided the opening.

2. Opening on a Positive Note

Dr. Martin shared a comic strip featuring three native women who have made history; Joy Harjo (Muscogee), Deb Haaland (Laguna Pueblo), and Sharice Davids (Ho-Chunk) for Native American Heritage Month.

3. Approval of Minutes

Dr. Martin introduced for consideration, the approval of the Cabinet Meeting Minutes of October 23, 2019. Dr. Bill Sayre made, and Larry Mirabal seconded, the motion, to approve the minutes. Patsy Phillips abstained. Motion carried.

4. November Board of Trustees Meeting Actions

During the Executive session of the Board Meeting, the trustees discussed revising the bylaws and changing the quorum from 9 to 7 and clarifying the requirements for submitting electronic ballots.

The trustees recommend that the President’s Cabinet address questions asked about their reports and are encouraged to share any new items, developments and actions. IAIA will discuss with counsel about Board members who wish to volunteer as mentors.

The Next Board luncheon will be with the Staff Council and ASG officers will also be invited

5. MACP Award Grant

The Margaret A. Cargill Philanthropies (MACP) and IAIA approved the MACP grant agreement for $600,000 for a term of two years. The MACP Award Grant is to build organizational capacity in the following three departments: Information Technology, Institutional Advancement, and Marketing and Communications to support the continued growth of programs and student enrollment.

6. Student Concerns Committee Follow-Up and Next Meeting Topic

The last Student Concerns meeting held on October 25 covered bullying and LGBTQ+ campus issues. Dr. Martin shared a list of concerns from Student Life for discussion. The focus was to determine which of the following concerns could be addressed: Bullying & Harassment

- Safe Spaces
- Housing Life on Campus
- LBTQ12S + Education
- Activities (training, cultural, etc.)
Title IX training and future training of faculty, staff, and students will address many of the issues regarding bullying, harassment, and LBTQI2S+ awareness. Dr. Martin will update the Student Concerns Committee on each of the items accomplished and those that will require a review of policies, procedures, and addressing behavior.

7. **Campus Master Plan Design Process**

Two planning charrettes have been completed. The first was a focused visioning session with the Campus Community and the second included input from the Board of Trustees. Dyron Murphy Architects will complete a draft to include:

- Design recommendations on repurposing space in existing campus buildings and determining required new construction.
- Expanding the roads and pathways in and around the campus.
- Future sustainability practices.

The 2020 Master plan will be vetted through the President’s Cabinet to ensure the appropriate use of space and then submitted to the Board for approval in February.

8. **Strategic Priorities Funding Project Overview**

The budget action team reviewed and approved funding for a majority of the proposals submitted. They succeeded in keeping the funding to the available $350,000. The next step is to meet with Finance to determine if the project requires a Request for Bid (RFB) or a Request for Proposal (RFP) to move forward.

9. **New Safety App LiveSafe**

IAIA’s emergency alert system RAVE will transition to the LiveSafe application system as part of a funded strategic priority. LiveSafe is a more robust and complicated system than RAVE. The Committee will send recommendations to Dr. Martin regarding who will take the responsibility for setting up and maintaining the system.

10. **Clip Report | Website | Facebook Statics**

Eric Davis shared a binder of numerous articles featuring IAIA events, students, alumni artists, faculty, and staff.

The IAIA and the Museum websites’ visits continue to increase, with the top ten demographics remaining consistent.

11. **Announcements**

- The Community Gathering will include an AIHEC Student Conference competition presentation in the CLE Commons, 12:00 pm – 1:00 pm.
- AIHEC Conference planning and Basketball Tournament is moving forward.
- The Museum received a grant from the Ford Foundation of $160,000 for exhibitions for the next two years.

**Adjournment**

Dr. Martin adjourned the meeting at approximately 11:30 am.