

| IAIA Title IX log July 2019 - Dec 2019 | | | | | | | |
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| Report Date | Date of Incident | Type of Encounter | Complainant | Respondent | Description | Result | Open/Closed |
| 7/8/2019 | 7/8/2019 | Complaint | IAIA MFA Student | IAIA Faculty Member | Complainant was disturbed that the reading material for a class included material that they felt was inappropriate. | Spoke with the department chair who discussed this with all of the faculty for potential revisions to the curriculum. Changes were made and the Complainant is satisfied with the result. | Closed |
| 7/9/2019 | 7/9/2019 | Inquiry | IAIA College Student | | An IAIA Student inquired as to the process for submitting paperwork regarding pregnancy. | Referred the student to the Dean of Students who handles pregnancy paperwork. | Closed |
| 7/16/2019 | 7/16/2019 | Complaint | IAIA College Student | IAIA College Student | Complainant reported that a student made accusations of inappropriate behavior about them to other students during the last semester. | Respondent did not return for the semester to discuss the matter. | Closed |
| 7/19/2019 | 7/19/2019 | Inquiry | IAIA Staff | IAIA Staff | Notified that two IAIA employees (one supervising the other) were having a relationship and had not notified HR that this was a consensual relationship. | The supervisor had already given notice. The termination date was moved up. The student employee was also released from employment for breaching the employment policy. Neither person indicated that they wanted to file a Title IX complaint. | Closed |
| 8/7/2019 | 8/7/2019 | Complaint | IAIA College Student | IAIA College Student | Complainant was told that their roommate made derogatory comments regarding their gender. | The Complainant was moved to another room at their request. Met with both students to discuss diversity and inclusion and that under the Student Code of Conduct IAIA does not tolerate these types of inappropriate comments. Both students understood and said they were fine. | Closed |
| 8/14/2019 | 8/14/2019 | Complaint | IAIA College Students | IAIA College Student | Respondent was reported to be making inappropriate comments to female students and making them feel uncomfortable by the way he looked at them. | A conversation took place with the Respondent to let them know that their behavior was making others feel uncomfortable. A copy of the IAIA Honor Code, Student Rights, Student Responsibilities, and Student Code of Conduct were given to the Respondent. | Closed |
| 8/15/2019 | 8/15/2019 | Complaint | IAIA Staff | IAIA Staff | At an IAIA event, the Complainant was approached and given a full hug by the Respondent. After the interaction, the Respondent continued to touch the Complainant on the elbow and hand. The Complainant has stated that they were not previously friendly or acquainted with the Respondent, and the situation was inappropriate. | The Complainant requested a mediated session with the Respondent. The outcome was positive, and both parties were able to hear and understand each other. | Closed |
| 8/21/2019 | Unknown | Inquiry | non-IAIA | | A third party reported that an unnamed student was making extra money on a website as an "escort". The student was contacted by an "IAIA number" and told the third party that the person contacting her was an IAIA employee. The employee discontinued all contact and removed their profile. | All contact had been discontinued. The student did not make a Title IX complaint. | Closed |

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| 8/22/2019 | Various | Complaint | IAIA Staff | IAIA College Student | Third party was told that previously a student had taken nude photos of students and then used them to extort additional nude photos. Was also told that the photos were probably deleted. | No evidence was supplied, and there were no names of the students that this happened to. | Closed |
| 8/26/2019 | Various | Complaint | IAIA College Student | IAIA College Student | Complainant stated that they were the victim of previous dating violence. | Referred to the Investigators on 8/27/19. Complainant asked for the case to be closed. | Closed |
| 8/29/2019 | 8/28/2019 | Complaint | IAIA Staff | IAIA College Students | Complainant mentioned that the two Respondents made inappropriate sexually based comments. | Complainant did not want to open a formal investigation. One of the Respondents later apologized for the conversation that had occurred. | Closed |
| 8/30/2019 | Various | Complaint | IAIA College Student | IAIA College Student | Complainant felt uncomfortable with the attention from the Respondent. | Spoke with the Respondent about the allegations and they agreed to be moved to a new class. | Closed |
| 8/30/2019 | May-19 | Complaint | IAIA College Student | IAIA College Student | The Respondent made comments that made Complainant uncomfortable during a previous internship. Complainant reported the situation to the group leader. | Complainant left the program early and informed Title IX in case the program was offered again. | Closed |
| 8/30/2019 | May-19 | Complaint | IAIA College Student | IAIA College Student | Complainant and Respondent were in a previous relationship and a mediation session was requested. | Mediation took place. Terms were established. Respondent agreed to abide by the terms set forth in the mediation. | Closed |
| 9/3/2019 | 8/28/2019 | Complaint | IAIA College Student | IAIA College Student | Two students have a No Contact Order. Complainant believes that Respondent has violated the No Contact Order by being in the same class. | Complainant was granted a restraining order from the State. | Closed |
| 9/9/2019 | 9/6/2019 | Complaint | IAIA College Student | IAIA College Student | Complainant accused Respondent of being too physically close on several occasions. Made the Complainant feel uncomfortable. | Spoke with the Respondent regarding the incidents and asked that the Respondent respect personal space. Complainant was informed and did not have further issues. | Closed |
| 9/9/2019 | 9/6/2019 | Complaint | IAIA College Student | non-IAIA | Complainant was a part of the photo shoot for the US Census Bureau. The photographers made the Complainant feel disrespected and uncomfortable. | Contacted the photographer and they wrote an apology which was forwarded to Complainant. | Closed |
| 9/20/2019 | Various | Complaint | IAIA College Student | IAIA College Student | Mandatory Reporter related that a student was being sexually harassed by another student. Sent an email to the student requesting to speak with them to both known email addresses. | No response from the Complainant. | Closed |
| 10/15/2019 | 10/14/2019 | Complaint | IAIA College Student | IAIA College Student | Complainant had asked Respondent to cease contact. Respondent was not complying. | Spoke with the Respondent regarding the incidents. Asked the Respondent to respect personal space, and a No Contact was put in place. | Closed |
| 10/16/2019 | 10/16/2019 | Complaint | IAIA College Student | IAIA College Student | Mandatory Reporter related instance of potential Intimate Partner Violence between two students. | Requested to meet with the potential Complainant twice through email and stopped by the dorm room once, but no response. | Closed |
| 10/15/2019 | Various | Complaint | IAIA College Student | IAIA College Student | Complainant related instances of Domestic Violence. | Complainant decided not to move forward with the case. | Closed |

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| 10/25/2019 | Various | Complaint | IAIA College Student | IAIA College Student | Two Complainants reported that the Respondent has been harassing them. | Informed the Respondent that their actions were considered Sexual Harassment and gave them the IAIA Student Code of Conduct. Reminded them to not interact with the Complainants via email, text, social media, etc. Respondent agreed that that would not happen. | Closed |
| 10/31/2019 | 10/30/2019 | Complaint | IAIA College Student | IAIA College Student | Respondent sent unwelcome texts to the Complainant. | Contacted the Respondent and asked that they not contact the Complainant again. No new interactions have been reported by the Respondent. | Closed |
| 10/31/2019 | Unknown | Complaint | IAIA College Student | non-IAIA | Mandatory Reporter related instance of potential sexual assault between a student and non-student | Potential Complainant did not show up to a scheduled meeting to discuss the incident. | Closed |
| 11/5/2019 | 10/31/2019 | Complaint | IAIA College Student | IAIA College Student | Third party reported they witnessed potential sexual harassment by the Respondent at an off-campus party not affiliated with IAIA. | No Complainant has come forward. Witnesses for the Respondent state that the allegations did not occur. | Closed |
| 11/6/2019 | 11/6/2019 | Complaint | IAIA College Student | IAIA Faculty Member | Complainant stated that she heard that the Respondent had unprofessional relations with students which made her uncomfortable. | Emailed the Complainant twice and requested a meeting. No response. | Closed |
| 11/12/2019 | Various | Complaint | IAIA College Student | IAIA College Student | It was reported that a student was being harassed and that comments with sexual innuendo were being made. | Spoke with the potential Complainant. For now the Complainant is ok, but said that a report will be made if the behavior escalates. Reminded the Complainant to contact security if there was any need. Informed the initial Complainant of the result. | Closed |
| 11/5/2019 | 10/31/2019 | Complaint | non-IAIA | | In a FB post, non-IAIA person stated that a student was sexually harassed on campus. | No evidence that the complaint occurred. | Closed |
| 11/6/2019 | 11/5/2019 | Inquiry | IAIA College Student | | Student told a Faculty member that another student was potential inappropriately touched in a Performing Arts class. | Informed the Faculty member to tell the potential Complainant that they can file a Title IX report if the touch made them feel uncomfortable. Faculty member spoke with the student that was touched and the student said that the incident was not inappropriate. | Closed |
| 11/17/2019 | 11/15/2019 | Complaint | IAIA College Student | IAIA Faculty Member | Complainant said that the Respondent tugged their hair which is a sign of disrespect. | The supervisor of the Faculty member spoke with them. The Faculty member realized they made a mistake. Complainant was satisfied with the outcome. | Closed |
| 11/26/2019 | Various | Complaint | Anonymous | IAIA Faculty Member | The Anonymous report stated that Respondent has "inappropriate sexual misconduct with students and others". | 5 people were named in the report. Email addresses were available for four of the people named and a request was sent regarding information. Two replied that they knew of no such behavior. The other two did not respond. | Closed |

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| 12/3/2019 | Unknown | Complaint | IAIA College Student | | Potential Complainant spoke with the IAIA Staff member and stated that they had been raped by a friend that was a student. Potential Complainant did not say when it happened, where it happened, and did not give a name for the Respondent. | Sent Complainant an email asking if they wanted to file a Title IX report. Also stated that IAIA would help if they wanted to file a police report and if they wanted to seek outside counseling. No response to date. | Closed |
| 12/1/2019 | Various | Complaint | IAIA College Student | IAIA College Student | Reports of harassment that were also reported to the Dean of Students. Determined to fall under Student Code of Conduct. | Dean of Students is speaking with all parties involved. | Closed |
| 11/20/2019 | 11/20/2019 | Complaint | IAIA College Student | IAIA Staff | Staff member related potential Title IX incident to a student that was not involved in the incident. | Spoke with the Staff member and said that any information is to be given to the Title IX Coordinator and that person will take the necessary action. | Closed |
| 12/9/2019 | 11/26/2019 | Complaint | non-IAIA | IAIA College Student | Received an email with a screenshot of a FB post. The Complainant was upset that an explicit video had been sent to them by the Respondent. | Spoke with the Respondent. Asked that the Respondent write an apology letter to the Complainant. Have not heard back from the Complainant to date regarding the apology. | Closed |
| 12/9/2019 | Various | Complaint | IAIA Faculty Member | IAIA College Student | Complainant has received numerous unwelcome sexually inappropriate messages and videos from the Respondent. | Informed the Respondent that their actions are considered Sexual Harassment. Asked that the Respondent write an apology letter to the Complainant. Complainant was satisfied with the result. | Closed |