TITLE: Summer Bridge Mentor Supervisor

DEPARTMENT: Student Success Center (SSC) and Academics

CLASSIFICATION: Part-time Temporary

DEPARTMENT CODE: 189 and 188

REPORTS TO: Summer Bridge Coordinator/Summer Bridge Director

LAST UPDATED: January 21st, 2020

Purpose/Role:
The Summer Bridge Mentor Supervisor assists the Summer Bridge Program Coordinator in the delivery of a three-week, academic focused summer program. The role is essential to team-building within the Summer Bridge Staff. The Supervising SBM ensures staff can assist incoming students with social, emotional, and academic support to ease the stress of transitioning to college and the Institute of American Indian Arts. The Mentor Supervisor will work closely with the Summer Bridge Mentors to guide and support their work with students.

Job Description/Responsibilities:
The Summer Bridge program is an intensive college prep program offering college credit at the Institute of American Indian Arts. They will provide culturally-based programs which meet the physical, social, emotional, intellectual and spiritual needs of the program’s students. Incumbents will Supervise Summer Bridge Mentors as well as participating students, with positive support, leadership, and enthusiasm. They will collaborate closely with the Summer Bridge Program Coordinator during training as well as during the Summer Bridge. The incumbent is called upon to demonstrate, at all times a mature, enthusiastic, committed, and responsible demeanor.

Qualifications
- In good disciplinary standing
- Able to work exclusively during training from July 15th - 17th
- Able to work exclusively for the Summer Bridge Program from July 19th to Aug. 7th.
- A record of leadership experience
- Ideally has worked as a Summer Bridge Mentor and/or Orientation Leader. (However, open to train the right candidate)
- Excellent interpersonal skills including verbal and written communication skills, self-advocacy, problem solving, and decision making
- Must demonstrate self-reliance as well as organization skills

Requirements
- Full time student with a minimum 3.0 cumulative grade point average.
- In good academic standing with a minimum grade of a “B” in 100-level Math and English courses.
Complete job training during spring 2020 semester – schedule to be determined (Fridays or Saturdays depending upon incumbent’s schedules and availability)

**Essential Functions**
- Supervise daily activities of both Summer Bridge Mentors and Students.
- Responsible for evaluating progress and providing feedback to Bridge Mentors
- Assist and refer incoming students, their families, and friends to appropriate campus resources
- Empower Bridge Mentors to function through formal and informal interactions with each other and incoming students
- Observe students for signs of unresolved transitional stress and inform directors
- Conduct campus tours, assist with leading activities, events, and other duties as required
- Assist the program directors to prepare and organize materials and supplies, set-up and breakdown of activities and perform all duties and tasks in a timely and professional manner
- Report directly with the Summer Bridge Coordinator as an advocate for the Summer Bridge Mentors needs

**Required skills, knowledge, and abilities**
- Knowledge of and/or background in leading student activities during Orientation Week and Summer Bridge
- Willing to assist in training of Bridge Mentors
- Capable of delegating tasks to Bridge Mentors
- Working knowledge of the IAIA College Catalogue and Student Handbook
- Task and goal-oriented
- Must be able to communicate effectively and work collaboratively with a diverse program team and student population
- Previous experience working with students in a mentor capacity is essential
- Adhere to appropriate standards of conduct and ethics including:
  - Confidentiality
  - Non-fraternization with students
  - Follows directives
  - Exhibit ability to adapt to changing work environment
  - Treat others with dignity and respect
  - Exhibit honesty and integrity
  - Pro-active problem solving
  - Complete job duties as required
  - Refrain from engaging in inappropriate discussions
  - Attend and participate in meetings as required
  - Ability to take direction and complete job duties in a timely manner
  - Demonstrate a courteous and professional presence and appearance at all times
- Listening skills
- Customer service
- Assertiveness
Facilitative leadership

Hours per Week: 40 per week.
Number of Positions Available: 1
Duration: Until filled
Rate: $12.50/hr.
Supervisor: Summer Bridge Program Coordinator/Summer Bridge Director
Application:

Name: 

______________________________________________________________________

______________________________________________________________________

The year you plan to graduate: __________________College Year

_________________________________________

Home Address:

______________________________________________________________________

______________________________________________________________________

______________________________________________________________________

______________________________________________________________________

______________________________________________________________________

Campus Mail Box Number: __________________________ Cell Phone:

______________________________________

Email Address:

______________________________________________________________________

______________________________________________________________________

______________________________________________________________________

Major(s) /Minor(s) /:

______________________________________________________________________

______________________________________________________________________

Cumulative grade point average:

______________________________________________________________________

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Answer the following questions on a separate piece of paper and attach to the application.

a) What is motivating you to apply for this position?

b) Describe how your experience, abilities, and skills that would benefit the Summer Bridge Program and incoming students.

c) What do you hope to gain from this position?

Provide the names of two references. One reference must be from an IAIA student and the other an IAIA faculty or staff member.

STUDENT

Name: ___________________________________________________________
Phone: ________________________________

Email Address:
___________________________________________________________________
___________________________________________________________________

Relationship to Applicant:
___________________________________________________________________
___________________________________________________________________

IAIA FACULTY OR STAFF MEMBER

Name: ___________________________________________________________
Phone: ________________________________

Email Address:
___________________________________________________________________
___________________________________________________________________
Relationship to Applicant:

____________________________________________________________________

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By signing below, I certify that all information is factually true and honestly presented.

Signature: ____________________________________________ Date:

____________________________________________________

REQUIRED:

• A letter of recommendation from a previous employer who can speak to your leadership skills.
• Copy of unofficial transcripts to show you meet GPA requirement
• Cover letter and resume