Institute of American Indian Arts

Faculty Council

Minutes

Date 03/05/20

Chair: Jonah Winn-Lenetsky

Vice-Chair: Kim Parko

Secretary: Sara Quimby

Attendance: Brian Fleetwood, Jim Rivera, Jamison Banks, Craig Tompkins, Arista Slater-Sandoval, Andrea Otero, Ryan Flahive, Kay Holmes, Daisy Quezada, Jeff Kahm, Jenn Love, Jessie Ryker-Crawford, Mattie Reynolds, Felipe Colon, James Lujan, Thomas Antonio, Anthony Dieter, Matt Eaton, Dean Teters, Anne McDonnell , Lara Evans, Porter Swentzell, James Thomas, Kahlil Hudson

I. Call to Order - 12:31

II. Approval of Agenda

* Motion to approve: Matt Eaton; Second, Andrea Otero
* all in favor , no opposed, 1 abstention

III. Approval of February 2020 Minutes

* Craig Tompkins (spelled with a P, no H)
* Add Andrea Otero
* Motion to approve : Jenn Love, Second: Anthony Dieter, all in favor, Abstentions: Porter S. and Matt E, Jonah W, Brian F.

IV. Dean’s Report

* AIHEC is coming up 21st-24th , Lakota not attending
* 6 months of Title 9 reports on website
* Board, projects in board report, updates to Char 4/15
* IAIA master plan proposals, 3 created, presented to the board concept drawings
* Porter COVID 19 webinar attended, 3 stage approach
	+ stages present, not present, preps for each stage
		- stage 1 - encouraging people to stay home, work for home, student restrictions of travel
		- stage 2, faculty included in travel restriction, accommodate restrictions, prepare for face-to-face instructions
		- stage 3, - no-face to face instruction, students staff stay home, try to accomodate students, all travel cancelled
	+ Will go to Larry and come up with overall plan
	+ Dean T. met with Dr. Martin - is the plan doable, some areas are more prepared than others, working with faculty to create work to be done online
	+ Dean T is asking departments to assess whether you can deliver 2 weeks worth of content online
	+ Porte S.: All representatives for all divisions were at webinar - we are coming up with our own plans

V. Faculty Council Chair Report

 A. Hiring Committee Member for Academic Dean Position

* Any people interested?
* putting together questions for presentation - submit to Jonah questions
* Kim: faculty majority?
* Matt: each dept. should be represented?
* Jonah: I will discuss this with Dr. Martin - timing and composition and being unwieldy might be an issue
* Jenn L: when is this beginning?
* Jonah: asap - scheduling interviews by April

 B. Adding Faculty Contact info to Website

* Jonah: talked to Jason - so not just on a large page, but will be included with bio and dept info - still in discussion with Jason - finish by Fall

 C. from APPC Revisions and Timelines of Revisions to the Faculty Handbook.

What are the procedures for changes? Can we have the most current revisions to the handbook finished in May or August to be approved by the board?

* Porter: finalized audit of the handbook - when is it going to be ready? by Board of Trustees meeting coming up? That can go to the Dean and the Board.
* Dean Teters: wants an updated handbook before leaving - where is FD&C on the handbook revisions?
	+ Kim P: each committee should go over their particular parts, will that work? then send to FD&C. Then things can go over more quickly. Other polices need more oversight - AAUP- attorneys -One of our suggestions, : ad-hoc committee over summer with stipend can look it over. What kind of revamping do we want to do? detail?
	+ Kim P. FD&C - that handbook needs to be updated. One example - budgets. even the changes of the charge.
	+ Jonah: There are two issues - form a separate committee and/or each dept. go over their part.
	+ Anne M.: Rank and promotions - working on that part -
	+ Jenn L: Each committee and dept can go over their segment and then send to Kim.
	+ Kim P.: Include each committee, other areas that are not under any dept., areas that are not in the handbook - need an outside advisor?
	+ Jonah W. : Does anyone have any background and interest in working on the handbook?
	+ Dean T.: some things can be done now - committees and depts. and other parts will have to be in conjunction with HR and Attorney.
	+ Kim P.: Staff council wants to also work on it too. Best path:
		- things we know: fix
		- talk in FD&C - move forward with larger aspects
	+ Porter S. - don’t need to vote - FD&C purview
	+ Matt E.: each committee should look it over.
	+ Kim P.: I recommend - we go back and do committee work. What areas need specific attention? Who is best to address? Have a more thorough answer next meeting.
	+ Jonah W.: tabled.

D. Discussion of “Third-Party” housing drug and alcohol policy (Jenn Love)

* Jenn L. has a policy written - a person/party that witnesses something and don’t report - get a strike. (she is handing out the two-strike policy)
* It feels unjust that students gets in trouble for not self-reporting
* Jenn. L. wants all of us to look at policy
* Ryan F- On student board of hearing/appeals - drug and alcohol policy is an issue. Faculty council should make a statement - make suggestion to student life - then appc
* Jenn L. - too harsh, more options, referring to counselors, how are these things handled
* James Thomas Stevens - Same policy at Haskell - students killed after moving out of dorm
* Porter: resolution
	+ we resolve that the drug and alcohol policy should be reviewed.
* Anne: we suggest that policy should be suspended until further review and
	+ whereas the current bystander policy on page 23
	+ On page 23 of the IAIA Policies and Regulations Manual and under the 2-strike policy item #1.
* Kay H.: All my kids have had issues in dorm
* Anthony D: Bystander could be in an untenable situation and afraid for their life
* Jessie R: Bystander is not guilty
* Felipe: Bystander and accessory are different
* James T. S.: Alcohol can be delivered to campus
* Felipe: Committee will make a distinction between bystander and accessory
* Ryan: appeals - 90% of time no new evidence during appeal - having to take students word - hard to make differentiation between accessory and bystander
* Dean T: we need to not make policies for the dorms
* Porter S: We need to recognize that this policy is charged to student life - we need to add the word “respectfully”
* Kim P: there needs to be communication between student life and academics - students may have left without enough support.
* Jonah W: Whereas we recognize and respect the role of student life in overseeing student handbook policy, we express support review of the of the Policies and Regulations
* Jessie: Can we “ask” to suspend the policy upon further review
* Ryan: Need to reference “in the presence of” instead of “bystander”
* Jessie: how are they assessing alcohol consumption?
* Ryan F: campus cameras, seeing
* Ryan F: off campus drinking and coming back intoxicated is also not allowed
* Jonah: reads the current iteration of our recommendation
	+ Faculty Resolution on Two-Strike Policy
	+ Whereas we recognize and respect the role of Student Life in overseeing the student handbook, we express support for a review of the Institute Policies & Regulations manual within the student handbook under the Two-Strike Policy item #1 that the enforcement of the drug and alcohol policy wording of “or in the presence of drugs or alcohol on the IAIA campus” be reviewed in relationship to the Indigenous community values of IAIA.
	+ Jenn L.: Motion to pass
	+ Thomas A: Second
	+ all in favor, no absentions, no objections

VII. New Business

A. Felipe Colon will speak regarding a possible Santa Fe Institute partnership.

* Since the visit in the fall, 3-day course on a topic to be determined, SFI has a stem background with corporations and
* Met with institute - is there anything that we can do or what are you doing? What ideas do we have? for SFI to support a 3 -day intensive workshop/course could lead to a summer opportunity with interplanetary
* Dean T: The digital dome?
* Felipe C: Go on their website , introductions to research, interplanetary, indigeneity on other worlds
* Porter S: Have worked with them before, think outside of the box, dynamic conversations with diverse backgrounds and ideas
* Felipe: if you have ideas, send them to me. committee ideas? Felipe is main contact person right now.

--- Executive Session. 1:39, ended 1:50

B. Curriculum Committee Chair Report

- The curriculum committee voted to approve the following items --

1.    Course Change Request [#171] –musm 291, 480, 485– Jessie Ryker Crawford

* Add three courses that are required to have C- or better and required for degree
* 291 - Brian F move to approve, Matt 2nd, all but 1 in favor, 1 oppose, no abstentions
* Thomas A: What is the point to have d?
* Felipe C: D is not enough
* 480- Mattie motion to approve, Matt 2nd, 1 oppose, no abstentions, rest approve
* 485 anne motion to approve, brian 2nd, 1 oppose, rest approve, no absentions

2    Program/Degree Requirements [#36] –BUSN Certificate– Felipe Colon

* Tech 101 is out of compliance for online students, Want to drop Tech 101, decrease required credits, and increase options for more credit.
* Porter S. motion to approve, Brian F. 2nd, all in favor, no objections, no absentions

C. Faculty Development & Concerns Chair Report

* Kim P: current museum studies ta policy - is it a standard for other depts?
* Jonah W. - let’s table, next meeting, Jonah will distribute

D. Ed Standards Chair Report

1. Vote for the online student attendance policy.

Arista S.: Russel is out , cannot do it.

E. Rank & Promotions Chair Report

* Anne M.: Worked on faculty to handbook, extended deadline for applications for promotions 3/23, then reviewing

F. Pathways Update

* Jessie R.: Meeting this evening
	+ Topics Jenn L. and Andrea O, ATD conference info, fine tune our data dictionary, come up with 3 Key Performance Indicators that affect our student success, - credit difference, midterm predictives, early attendance patterns, addressing advising - how to make more efficient - classroom as curriculum - contact Andrea O. and Jessie Morris, to continue funding

VIII. Announcements

* Mattie: art competition / judges/ volunteers - have to pay for registration: over 300$ - Matt - full registration is normal - Noone told us. Carmen - Mattie - basketball teams come and see. -

IX. Adjourn 1:59