

Institute of American Indian Arts

President's Cabinet Meeting

Virtual

Monday, June 29, 2020, | 2:00 PM

Present: Dr. Robert Martin, Angie Brown, Dr. Bill Sayre, Laurie Logan Brayshaw, Nena Martinez Anaya, Larry Mirabal, Eric Davis, Danyelle Means, Paul Moore, Charlene Teters, Patsy Phillips

Absent: Charlene Teters, Eric Davis

Guests: Jason Ordaz, Porter Swentzell

1. Opening

Dr. Bill Sayre provided the opening.

2. Opening Positive Note

Foundation received positive responses on emails for sponsorship solicitations.

3. Approval of Minutes

Dr. Martin introduced for consideration the approval of the President's Cabinet Meeting Minutes of June 15. Dr. Sayre made the motion and seconded by Danyelle Means, to approve the minutes. Motion carried.

4. Higher Learning Commission Board of Trustees Meeting

Dr. Martin attended the virtual HLC Board Meeting on June 25. The HLC Annual conference is April 9-13, 2021, in Chicago; they are planning to incorporate increased safety measures with the possibility of an in-person gathering and virtual presentations. They are also preparing for an all virtual conference in the event the virus remains a threat to the attendees' health and safety.

The Board approved the Corvid-19 policy extending distance education waivers through December 31, 2020 as well as continuing with virtual visits, extensions for good cause, an institution's reaffirmation visit and sanctions. The accreditation committee approved, extending the deadline from 2021 to 2022 to the meet the required dual credit faculty qualifications. The list of approved policies will be available at the HLC website.

5. Land Grant Restructure

The staff has expressed concern regarding the restructuring of the IAIA Land-Grant department and eliminating the Director and Administrative Assistant positions. The intent of the restructure is to increase direct services and professional development opportunities for New Mexico tribal communities. The reorganization has been in progress for over a year and is not a result of the COVID-19 outbreak. Communication will go out to faculty and staff, detailing the program's goal and the announcement of two new positions: An Extension Educator and a Program Associate.

6. ATD Coaches Meeting

The ATD Coaches will meet with the President's Cabinet and key staff, Tuesday, June 30, at 1:00 PM. They will discuss the results of the staff and faculty COVID-19 reflection survey. Overall, the general responses to the survey are positive in the support provided in response to the pandemic. They will review the 2019-2020 student success initiatives and results, work on priorities for the coming year, and look at ATD Key Performance Indicators and Early Momentum Metrics. They will set new goals for 2020-2021.

7. CARES Act Funding Updates

BIE will disperse \$30.8M to the all of the 35 tribal colleges and universities. The funds are from the Department of Education's CAREs Act to meet the COVID-19 needs of tribal colleges and universities. The Title III funding formula will be used to allocate the funds to each of the tribal college and universities.

8. Recruitment and Retention Team Wrap-up and Results

The Recruitment and Retention Team completed their tasks and will ramp down. The team branded the "Many Nations, One Family Campaign" for recruitment ads. They have contacted close to 90 students and shared the feedback with the student success center. They obtained Board approval for a 10% tuition decrease for the upcoming academic year. The team will soon dissolve, and some members will continue through the SSC leadership on other initiatives relative to recruitment and retention of students.

9. Faculty Training for Transitions Courses for Online Delivery

Faculty are currently attending the IAIA and AIHEC co-sponsored training programs throughout the summer. There are two identical 3-week courses that began in mid-June and going on thru late-July. Faculty can attend one or both of the virtual training sessions. The IAIA sessions are using Canvas, Pedagogy, Empower, and Zoom and the AHIEC training is an ACUE framework with online discussions and assignments.

Faculty who attend and complete the IAIA training will receive a \$750.00 stipend, and those who complete the AIHEC training will receive a \$400.00 stipend.

10. Admissions & Outreach

The number of students admitted is 116, and the total number of students registered is 205. Admissions is surveying students to determine the types of resources they will need to attend classes in the fall. They have contacted 170 students, and of that total, 43 have registered, and the counselors are working with the 61 students whose accounts are on hold.

Dr. Martin commended Nena Martinez Anaya their efforts in quickly distributing student emergency funding as reflected in the letters of appreciation received from students.

11. Pre-registration Trends

Pre-registration is tracking at 15-20% behind the average for the last four years.

12. Racial Equity -Increase Student Activism This Fall

Dr. Sayre raised the question if IAIA should increase focus on students regarding racial equity issues. The cabinet shared their thoughts on addressing racial inequities with students in the wake of nationwide protests over police brutality and racism. Examples discussed are; supporting student clubs, providing opportunities to continue conversations about race, and coordinating fundraisers for "Black Lives Matter. Providing on-campus information and attend training classes about racial equity.

13. Museum Reopening

The museum store will open on July 8, on Wednesdays, Thursdays, and Fridays. Masks will be required for staff and visitors while in the store. Patrons will not be allowed to handle merchandise without staff assistance. Patsy Phillips is following the Governor's recommendations to determine when the museum will open.

14. 2020 Virtual Commencement Planning Update

Andrew Primm of the Santa Fe Playhouse will be producing the 2020 Commencement. Caps and gowns will be arriving soon. There will be a rehearsal in the Black Box, the afternoon before graduation.

15. 2020 Virtual Gala Update

The virtual silent auction will be open from August 1–12. Advancement has sent out sponsorship solicitations and save the date letters to donors. They have received \$42,000 in combined sponsorships and advanced donations since last week. The foundation board will reach out to historical sponsors.

16. Announcements

Bon Appetite will open during the fall and is working on reconfiguring the dining area to maintain social distancing. They will not accept cash, only credit and debit cards. This year's welcome back luncheon for faculty and staff will take place via Zoom.

Adjournment

Dr. Martin adjourned the meeting at approximately 12:24 PM.