

# TWO OFFENSE POLICY

## IAIA ALCOHOL & SUBSTANCE USE

### STEP 1 POLICY VIOLATION

Student violates policy and referred to Student Life Tribal Council to review & discuss factors surrounding violation within 5 business days of report date. Student will be informed of process by a Student Life advocate or Dean of Students.

### NARRATIVE TRIBAL COUNCIL

Circle provides student an opportunity to share their feelings, ideas, and experiences in order to establish equity, build healthy relationships and promote well being, while increasing personal & social responsibility. Recommendations may include alcohol/drug self assessment, mediation, or wellness project.

### REFLECTION BEHAVIORAL INTERVENTION TEAM (BIT)

Student will be required to participate in alcohol/drug use screening or assessment with a licensed mental health counselor on campus or off campus, and a certain number of counseling sessions or other wellness program. Must be completed within 60 academic calendar days.

### RECONNECTION TRIBAL COUNCIL

Student will be placed on disciplinary behavior probation and must complete counseling sessions and participate in community service hours or complete a service/outreach project within 60 academic calendar days.

### INTENSIVE

### FINAL AGREEMENT UNMET

Student will be suspended from on-campus IAIA residential housing and face possible suspension or expulsion from the entire IAIA program.

### STEP 2

### RESTORATIVE WELLNESS

This process consists of Tribal Council conducting a "talking circle" to review with the student (and advocate if requested) the actions being assessed.

COUNCIL & STUDENT AGREEMENT  
REACHED WITHIN 5 CALENDAR DAYS  
\*UNMET OBTAINS '1ST OFFENSE'

### STEP 3

### FIRST OFFENSE

Council concludes that there was a direct violation of IAIA alcohol and substance use/abuse policy. Written up for first offense.

BIT & STUDENT AGREEMENT  
\*UNMET OBTAINS '2ND OFFENSE'

### STEP 4

### SECOND OFFENSE

A second policy violation within the same academic year will result in talking circle with Tribal Council and advocate, if requested, to review second violation.

FINAL COMMUNITY AGREEMENT  
\*UNMET OBTAINS HOUSING SUSPENSION

