

<b>Title IX log</b>		July-Dec 2020					
<b>Report Date</b>	<b>Date of Incident</b>	<b>Type of Encounter</b>	<b>Complainant</b>	<b>Respondent</b>	<b>Description</b>	<b>Result</b>	<b>Open/Closed</b>
3/16/2020	unknown	Complaint	IAIA Student		Complainant sent an email that they would like to talk about an incident from the previous academic year.	Attempted to set up a meeting with the student. No response after 9 mos.	Closed
6/6/2020	10/12/2019	Complaint	IAIA Student	IAIA Student	Complainant sent an email regarding an off-campus incident that occurred in 2019.	Spoke with the Complainant. Referred the Complainant to the Counselors and asked the counselors to contact.	Closed
7/6/2020	unknown	Inquiry	IAIA Alum	IAIA Faculty	Complainant told a mandatory reporter that unnamed alums had experienced inappropriate behavior by the Respondent.	Neither the Complainant or the people that experienced the behavior have reported.	Closed
8/11/2020	unknown	Inquiry	IAIA Student	unknown	Complainant relayed to the Mandatory Reporter that they had been assaulted in the past. It did not occur on campus.	Mandatory reporter told them about the counselors and the services they provide.	Closed
8/11/2020	unknown	Inquiry	IAIA Student	IAIA Student	Complainant told a Mandatory Reporter of a previous off-campus sexual assault.	Chief Admissions and Student Success Officer will ensure that their class schedules do not overlap. Complainant was informed.	Closed
8/11/2020	unknown	Complaint	IAIA Employee	IAIA Employee	Complainant witnessed the Respondent speaking inappropriately to an unnamed student worker. Also relayed an incident that was told to them about inappropriate behavior with another employee.	Spoke with the employee who experienced the inappropriate behavior. They will consider filing a formal complaint.	Closed
8/12/2020	unknown	Inquiry	IAIA Student	IAIA Student	Complainant reported they were assaulted by the Respondent in 2016.	Respondent is not on campus and is not in classes with the Complainant.	Closed
8/12/2020	unknown	Inquiry	IAIA Student	IAIA Student	At an off campus non-IAIA party in 2016, Complainant says that the Respondent groped them without consent.	Respondent previously left IAIA and is not under the purview of IAIA.	Closed
8/18/2020	8/17/2020	Complaint	IAIA Student	IAIA Student	Complainant says that they were sexually assaulted by the Respondent in their off-campus apartment after a non-IAIA gathering.	Complainant filed a police report. The case is pending. Respondent was suspended from IAIA and placed on the PNG list until the case is resolved.	Open
10/3/2020	unknown	Complaint	unknown	IAIA Employee	Anonymous report that an employee had a long relationship with a student.	Spoke with the employee and the student who graduated. They both independently said that they waited until the student graduated to pursue a relationship.	Closed
10/19/2020	unknown	Complaint	IAIA Student	IAIA Student	Complainant said that the Respondent was stalking them.	The behavior of the Respondent changed and the Complainant did not want to pursue a complaint	Closed
10/20/2020	various	Complaint	IAIA Student	IAIA Employee	Complainants described multiple instances of inappropriate behavior by the Respondent.	With the Supervisor and HR, spoke with the Respondent. Changes to behavior were detailed and agreed to. Complainants were notified.	Closed
10/6/2020	various	Inquiry	IAIA Employee	IAIA Student	Complainant wanted to discuss possible steps to take with a previous incident.	Discussed potential next steps if the situation changes.	Closed
10/8/2020	various	Complaint	IAIA Student	IAIA Student	Complainant notified a Mandatory Reporter of a potential Title IX incident.	Made several attempts to contact the Complainant, but no response.	Closed

11/16/2020	various	Comment	IAIA Student	IAIA Student	Complainant wanted to notify Title IX of a previous incident.	Complainant did not want any action taken. Information purposes only.	Closed
11/30/2020	11/24/2020	Complaint	IAIA Student	IAIA Employee	Complainant felt they had to divulge previous trauma information to resolve an issue	Spoke with the Respondent and offered an alternative way to rectify the situation if it occurs again.	Closed
12/14/2020	12/11/2020	Complaint	IAIA Student	IAIA Student	Complainant posted on social media that they have been harassed since 2015 by an IAIA Student.	Spoke with the Complainant about the incidents. Respondent left during the spring semester 2019 and has not returned and is not under the purview of IAIA at this time.	Closed
12/24/2020	various	Complaint	IAIA Employee	IAIA Employee	Complainant stated that the Respondent made them uncomfortable	Investigation closed at the request of the Complainant.	Closed