

Institute of American Indian Arts
President's Cabinet Meeting
Virtual
Monday May 3, 2021 | 11:00 AM – 12:00 PM

Present:	Dr. Robert Martin, Angie Brown, Dr. Bill Sayre, Laurie Logan Brayshaw, Larry Mirabal, Nena Martinez Anaya, Felipe Colon, Eric Davis, Paul Moore, Patsy Phillips, and Suzette Sherman
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1. Opening

Eric Davis provided the opening.

2. Opening Positive Note

The senior thesis courses have concluded their critiques. The Graduating Senior Exhibit will be available to view virtually and live in the Balzer Gallery.

3. Approval of Minutes

Dr. Martin introduced for consideration and approval the President's Cabinet Meeting Minutes of April 19. Dr. Sayre made the motion and seconded by Patsy Phillips to approve the minutes. Motion carried.

4. COVID Update

BIE continues to withhold funding to Fond du Lac Tribal and Community College and the IAIA until they determine eligibility. IAIA will receive more than 6.6 million from the America Rescue Plan through AIHEC for COVID relief funding. Dr. Martin has yet to receive clarification on the uses for these funds; however, half of the funds are to be allocated for emergency student aid to retain existing students. Dr. Martin mentioned IAIA had not received the 4.4 million in funds from the Department of Education. He is aware that they are understaffed, which is part of the reason for the delay.

Dr. Martin informed the campus community that we are not required to wear a mask outdoors if fully vaccinated. If exercising or walking alone, whether vaccinated or not, masks are not required. Everyone should wear a mask if they are in a large gathering of 20 or more people and maintain social distancing.

5. Board of Trustees Meeting

Board members and President's Cabinet have received their Board books; Dr. Martin requested the Cabinet submit any additional agenda items no later than May 3.

6. ADT Data Minute

Dr. Sayre presented the following data minute, "The retention rate for freshmen in Fall 19 was 60% after the first semester". What is the retention rate for the Fall 2020 semester? The correct answer was 67%; Felipe was the closest, with his response of 65%.

7. HLC Quality Initiative

The Higher Learning Commission (HLC) expects institutions to engage in quality improvement. The Open Pathway requires an institute to designate one significant improvement effort as its quality initiative for reaffirming accreditation. Dr. Sayre proposed an *Open Pathway Quality Initiative* in which the college would develop an Indigenous assessment for retention, completion, and persistence. OIR will then develop new metrics for student success that reflect an Indigenous model based on student listening sessions or storytelling.

8. Capital Projects Update

Larry Mirabal provided the following capital project updates. The IT Wi-Fi network upgrades and replacement of all the local switches throughout campus will be complete once Facilities receives and

installs the controller. Facilities will create an equipment list for phase two of the solar project at the sculpture and foundry building. Proposals for the Research Center are due from contractors on May 10. The mechanical contractor will complete the ventilation project in the Ceramic Studio at the end of the semester. Upgrades to the bathroom fixtures are in the last phase of completion. Xian Signs will install electric signage at the campus entrance to replace the glass box poster board. Finally, APEC will repair the current security cameras and install a few wireless cameras near the Hogan and the bus stop.

9. Finance & Administration Team Staffing Updates

With the resignation of Toby Martinez, Finance and Administration will not fill the vacant position. Instead, they are submitting a Technology RFP to move IT towards a managed services model to provide back-end 24/7 network support, stability, and security while ensuring network integrity.

The search for a new Facilities Director is underway; Larry Mirabal has established a panel to interview qualified applicants.

10. Draft Non-Binary Language

Felipe Colon shared a draft of the IAIA Statement of Support for Non-Binary Community Members. He requested Cabinet review the statement and provide comments. Upon approval of the document, it will be on the IAIA website to affirm and support our student's self-identification. The next step is to train the Cabinet and the Community on recognizing the terms for gender identity.

11. Academic Updates

Academics is receiving applications for the Faculty Assistant position; Felipe Colon is reviewing the applicants will organize the interview committee. He hopes to conclude interviews by the middle of May and make an offer to hire by June.

Dawn Martinez is the New MFA Studio Arts Program Assistant; she will start June 7. Santee Frazier, Director, MFA Creative Writing, is resigning and has requested to extend his contract through August 30 to provide a smooth transition.

The Summer Studio Arts MFA Residency Program will be virtual and possibly an in-person or a hybrid Residency in the Fall.

12. Fall 2021 Admissions Report

New Freshmen enrollment was 64 in Fall 2020 and dropped to 51 for Fall 2021. The Graduate Program increased from 13 in Fall 2020 to 39 for Fall 2021; six students qualify for the 15 to finish incentive.

13. 50th/60th Celebration

In 2022, IAIA and MoCNA will celebrate their 60th and 50th year anniversaries. Patsy Phillips has started a committee to plan the activities and events. They will include students and faculty in these celebrations. The committee meets once a month, and the next meeting is May 6, 2021, at 10:00 AM.

14. Open House

The Open House Committee held their first meeting on April 21 and agreed to move the Open House date to September. They are planning a hybrid event with some live events on campus following social distancing guidelines.

15. Institutional Advancement Updates

The virtual IAIA President's Circle Event is Monday, May 10, from 5:30 PM to 6:30 PM. Kathleen Wahl will speak from a Studio Arts Studio she is occupying to develop her and other alumni's collaborative art pieces for the Gala auction. Institutional Advancement is creating a brochure and a letter to recognize donors and solicit corporate/institutional sponsorships. The Trustees, the Foundation Board, and Advancement staff met with the CCS Fundraising Consultants to identify connections to current donors and prospective donors. On May 7, the Case for Support Task Force will meet to talk and discuss IAIA's story. Proctor and Gamble contacted Suzette Sherman and would like to be involved with IAIA.

Institutional Advancement is creating a brochure and a letter to recognize donors and solicit sponsorships. In addition, the Trustees, the Foundation Board, and Advancement staff met with the CCS Fundraising Consultants to identify prospective donors. On May 7, the Case Support Task Force will meet to talk and discuss IAIA's story; Proctor and Gamble contacted Suzette Sherman and would like to be involved with IAIA.

16. Announcements

MoCNA has been named the third-best art museum in the country; the official announcement will come out on May 7. The New York times will interview Patsy Phillips about the museum.

17. Closing Positive Note

The first technical rehearsal for Commencement went smoothly, and all other elements for the ceremony are moving forward.

Adjournment:

Dr. Martin adjourned the meeting at approximately 12:29 PM