

Institute of American Indian Arts
President's Cabinet Meeting
Monday, February 28, 2022 | 10:30AM – 12:00 PM

Present:	Dr. Robert Martin, Nena Martinez Anaya, Laurie Logan Brayshaw, Felipe Colón, Larry Mirabal, Jason Ordaz, Patsy Phillips, Suzette Sherman, Mary Beth Worley, and Renee White
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1. Opening

Jason Ordaz provided the opening.

2. Opening Positive Note

Felipe Colón reported that there are only three students who are not fully vaccinated. They are under exemption currently. The Faculty and Staff numbers are higher than that.

3. Approval of Minutes

Dr. Martin introduced for consideration and approval the President's Cabinet Meeting Minutes of January 10. Mary Beth Worley made the motion, and it was seconded by Larry Mirabal to approve the minutes. Motion carried.

4. COVID 19 Update

Dr. Martin announced that there is a booster clinic March 1 from 10:00 – 12:00 with Moderna and Pfizer vaccines available. Members of families are welcome to attend.

Surveillance testing is continuing Tuesdays and Thursdays, and discussions are beginning to consider going from two days a week to one day. Nena Martinez Anaya recommended reviewing the decision again a few weeks after the return from Spring Break. IAIA is still recommending masking and social distancing in group and classroom situations indoors.

5. February Board Meeting

Secretary Deb Haaland was invited by Loren Kieve to be the Keynote Speaker and Honorary Doctorate Recipient for the May 2022 Commencement Ceremony. There has not been a communication from her office staff about whether she will agree to do this.

Dr. Martin commended Larry and Aimee and their staff for their work year-round in having 10 years of clean financial audits for IAIA.

6. Communications Brief

Jason Ordaz announced that Communications is working on the Goodall event briefing with the Goodall Institute Communications team. We should be able to publicize it soon after it is reviewed and approved.

The college catalog is still accepting submissions for a few more days.

Jason will be contacting Cara Romero to interview her about her iconic 60/50 photo and the story behind it. A press release will be sent and IAIA can start to utilize the photo in various exciting ways.

Jason played two student videos that were submitted to AIHEC, one featuring Jacqueline Yepi, IAIA Student of the Year 2022 and the other of Alicia Mteuzi, first generation college degree holder.

Felipe asked if he could share the videos with our grantor, Johnson Foundation, as they provided many gift cards to lessen the impact of the pandemic on IAIA students and they would like to see that they helped the students.

7. Student Services Update

Nena Martinez Anaya reported that Student Services is wrapping up February Safety Month with a live streaming drawing of prizes. There were over 25 fun events, trainings, and workshops for the students. Most of the students on campus participated; they are ready for in person events instead of Zoom events.

Tuesday, March 1, a Four Directions Prayer and Gathering is planned to start the healing process from COVID-19 with a fire, prayer, hot chocolate, and cookies at 5:30 pm. Students, faculty, and staff are invited to this event.

There is an 8% increase in FTE compared to Spring 2021. The three years past Spring FTEs were 2019/457, 2020/470, and 2021/426 and this Spring the FTE is 462.

The total numbers are coming back up after COVID-19. We need to work on the new Freshmen, those numbers have dropped. It would be nice to get 50 students for Summer Bridge and increase those numbers of new freshmen.

Dr. Martin said that the 60/50 Committee needs to attend or reach out to the ASG members to ask for support and participation in those events. Nena said that she would attend and make sure that it was mentioned and see how students might get involved.

8. Evidence Collection for Assurance Argument Dashboard is open

Mary Beth Worley reminded everyone that we have two years before the March 4th and 5th comprehensive evaluation visit and until February 5, 2024, to continue to submit evidence. She asked how Bill gathered that evidence for the Assurance Argument.

Dr. Martin recalled that a Steering Committee was formed, and a timeline created to let people know when things were due. Ideally, the evidence would be collected a year before the due date and then there is time to write the actual assurance argument. We don't currently have a Steering Committee formed. Dr. Martin hopes the process for the Strategic Plan for 2025 should address a number of these issues. If there is something not being addressed, we need to change that as it will be important for evidence.

The Self Study used to include a consultation and have a section that was just advice, but it is no longer included. Several of the Higher Learning Commission Board of Trustees members would like to see that section again.

John Marr, the IAIA Accreditation Liaison Officer, will be at IAIA for Commencement and the Board of Trustees meeting. Dr. Martin mentioned that it would be nice if he could do a presentation to the faculty while he is here, even though it will be a busy week.

Dr. Martin will share the 82-page Trends in Higher Education document with the Cabinet.

9. Summary of Priorities and Metrics for Strategic Directions

The Strategic Planning Committee met last week. Mary Beth is going to send out the newest document with the brainstormed priorities and metrics and the rest of the Cabinet should contact her if they have comments or input or no comments or input. She wants to send it out to the stakeholders soon.

Mary Beth made everyone aware that there will be a DEIA (Diversity, Equity, Inclusion and Accessibility) virtual learning and listening session from the Institute of Educational Science discussing high priority education and research needs for Native American and Alaskan Native Communities.

Dr. Martin likes that they include Accessibility and Mary Beth is going to recommend we include it in our Strategic Plan. We have requested funding for 2023 to establish a Diversity, Equity, Inclusion and Accessibility Office.

Mary Beth talked about the Native American Research */Asterisk, which is basically saying that there is an asterisk noting that there was not enough research available to publish Native outcomes. Research opportunities are important for tribal schools to participate in so that our voices are heard and included in nationally funded Higher Education Research.

10. Academic Updates

Felipe Colón, Academic Dean, shared that there are only three students who are under exemptions and not vaccinated. One of those may be withdrawing due to absences. This puts IAIA at a 99.2% vaccination rate amongst students in in-person classes.

Felipe thanked everyone for their hard work on the policy and making sure that our community understands the necessity of our mandate and our practices, as an institution.

We are working on the 23-24 Academic Calendar. The calendar will be split, going forward, into Undergraduate and Graduate Calendar. The master calendar will still have everything listed together.

The first week of 2023 Fall Semester classes should continue to overlap with Indian Market week, if SWAIA occurs on the usual week. The faculty have been incredibly creative by turning that week into a field trip week. This is a good opportunity for the students and faculty who are showing and to expose the students to the larger Native American art world and this major event.

Empower should be updated with planning for summer and fall by March 25.

Many faculty have expressed interest in teaching summer 22, which would help some students catch up who might have been lagging from the pandemic. It would also be a good opportunity for the faculty to stay engaged with IAIA through the summer.

There are discussions about offering a Math 98 and English 98 summer courses for students who need to catch up before their first semester. These would be eight-week summer courses that could lead into either the Bridge Program or the Fall semester one-up programs. This could help us with retention. Felipe will keep an eye on whether this will be offered and let everyone know if they are going to need additional tutor and instructor support.

Testing will be pushed up so that new students have more time to test and more time for grading and placement to take place. It will be scheduled during orientation week as a set day and time within their schedule.

The biggest change between last year and this year's catalog will be the leadership and communication class supplanting the software capstone in general education.

The graduating student incomplete policy was changed so that a student who is graduating will only be allowed to finish an incomplete within four weeks of the end of that semester, otherwise they would have to re-register for that class and future semester.

The Plagiarism Policy is being updated to include one sentence saying that IAIA is not an arbiter of artistic or cultural related issues, and that if a student has a particular personal issue between themselves and another student about something like that, they should follow the policy for student conflict and issues.

MFA-Cultural Administration approval should be coming anytime today or tomorrow. The catalog section for this is ready to be dropped in. The new Creative Writing coordinator is Boderra Joe. There is an opening for a Faculty Assistant. That job description is being revised and it will be posted soon.

Three faculty and academic staff have made requests for a remote workday during the week and most opted for Wednesday.

11. Advancement Updates

Suzette Sherman commented that they are finalizing the sponsorship levels and benefits and opportunity for recognition for the top sponsors, making sure IAIA recognizes them on the website, on campus, and a MoCNA, in print advertising and press releases related to the 60/50 Anniversary.

High level umbrella sponsors will support the anniversary year, the Scholarship Gala and the IAIA Jane Goodall institute partnership.

Suzette will be contacting Ralph Lauren, who emailed her regarding their Societal Partnership supporting Native American and indigenous creatives. Suzette and Felipe need to meet regarding Neiman Marcus and the work they want to do for graduate opportunities in their leadership pipeline.

Barbara Ells wants to approach the Chipotle president; Advancement is working on a letter for them specifically addressing the Jane Goodall partnership.

The Gala is going to be a live event with an online and live auction in conjunction with Santa Fe Art Auction and phone banks for people to do live bidding on August 17, 2022, at the LaFonda to include collaborative pieces of art representing the six decades of IAIA's history.

Advancement is working with Academics to involve the theater department and in engaging students.

12. Announcements

IC22 press event is taking place at the Wheelwright Museum this Thursday live and by Zoom. Dr. Martin, Jason, and Felipe will attend.

13. Closing Positive Note

Laurie Logan Brayshaw spoke with Kathleen Kelly from Jane Goodall Institute, and they came up with a way to work together so that everyone is happy, and the programs align.

Dr. Martin spoke with Darlene Anderson last week regarding contacting the National Park Service and he will be following up on that.

Adjournment:

Dr. Martin adjourned the meeting at 11:40 PM.