

Institute of American Indian Arts
President's Cabinet Meeting
Monday, March 14, 2022 | 11:00AM – 12:00 PM

<u>Present:</u>	Dr. Robert Martin, Nena Martinez Anaya, Laurie Logan Brayshaw, Felipe Colón, Jason Ordaz, Patsy Phillips, Suzette Sherman, Mary Beth Worley, and Renee White
<u>Guests:</u>	Ed Hughes and Mark Figueroa, AtD Coaches

1. Institutional Research AtD Coaches Visit

Mary Beth Worley presented five questions for discussion with the coaches a few days before the meeting. The questions all revolve around how to continue the work, embed it in IAIA, and make it a part of the Campus. The strategic priorities and key performance indicators were sent to the coaches. The strategic directions will help the Cabinet assess what initiatives and projects have the greatest impact on student success. The Cabinet will take the long list of priorities and pare it down to something more useful and meaningful to reflect the direction the Institute wants to go.

The AtD Coaches will visit campus in May for Commencement and the Board of Trustees meeting and again in September. Today, the virtual visit focused on 1. How IAIA is doing? 2. How IAIA can utilize the AtD Coaches and 3. How can IAIA be prepared to continue the student success initiatives we have and how to build on those.

The AtD Coaching initiative was funded for three years, and those funding parties may not continue future funding.

The Indigenous Student Success Committee will have a focus group with students in early April to find out what success means to them. Improving retention rates and graduation rates along with getting the students back on track to success would be part of the goal.

Expanding the Bridge Program as a requirement to give new students the developmental support they need is one way to implement initiatives that will support students completing the gateway courses in the first year. The coaches did not see that addressed.

The measures in the strategic plan should be very broad and not specific. A retention helper could be early support intervention by contacting students that haven't registered.

Retention and graduation rates are available for viewing on the Tableau vizzes. Links were emailed.

There was a discussion of how various departments embed student success activities into various processes. Admissions is improving the process for students getting admitted by involving the departments that students will be connected with into the communications process. The relationship with faculty and classrooms contributed to many students' success. The smaller community of IAIA and the admissions office can offer a more personal touch, making sure each student is connected to the IAIA Community and that they are a name, not a number.

The coaches recommended mapping and looking for personal contact events within the processes. If there is a gap, create a meaningful touchpoint for the student. Look at the ways in IAIA communicates that

brings the Institute closer to the students, has special relationships with students, believes in Community, and in indigenizing the curriculum and everything the Institute does. Develop relationships in mentor roles.

Communications discussed putting student testimonials up on the campus TV screen.

1. What is the individual and collective support for the student success priorities beyond this year if funding is not extended?
2. How will the student success framework's key metrics will be integrated into the new strategic plan and into your respective areas of responsibility?
3. How is IAIA planning to embed some of the "expectations" and outcomes into existing workflows?
4. How will accountability measures be developed and how will they be held to them?
5. How do we keep the communication about the priorities and Student Success Initiatives going that keeps student success at the forefront at IAIA?

2. Opening

Patsy Phillips provided the opening.

3. Opening Positive Note

Laurie Brayshaw shared that WarnerMedia has confirmed funding for \$20,000 for two students in the MFA/CW Graduate Program.

4. Approval of Minutes

Dr. Martin introduced for consideration and approval the President's Cabinet Meeting Minutes of March 14, 2022. Mary Beth Worley made the motion to approve; seconded by Patsy Phillips. Motion carried to approve the minutes.

5. Covid-19 testing

Dr. Martin reported that IAIA is continuing twice a week surveillance testing through the end of the semester unless the testing service opts out because of the decrease in positive cases. If that happens, the testing service will give the Institute a kiosk that dispenses PCR tests that will be available campuswide. They have transitioned to kiosks for most of the "Legacy sites", and IAIA is considered a "Legacy site".

6. AIHEC Legislative Week

Larry Mirabal and Dr. Martin attended the Congressional visits, which were a combination of virtual and live. The Omnibus Budget Bill included language that directs that Department of Education Covid-19 funds could be used for construction projects.

Senator Heinrich's office encouraged IAIA to apply for Congressionally directed funding projects, formerly earmarks, by the end of April. Dr. Martin would like to meet with some of the cabinet members and see what the Institute should apply for.

7. FY22 Appropriation and FY23 Federal Budget Request

Larry Mirabal reported that Congress had passed the Omnibus Budget Bill and our final appropriations number for FY22 is \$11,741,000, which is higher than the Finance Office projected. The FY23 request was \$11,772,000 and there is no information on how that is going yet.

8. Projects

Larry Mirabal reported the Research Center is scheduled for completion on April 27. The next project is for the HVAC and humidity control beginning around July 1, which is covered under Covid-19 funding. Museum Collections in the affected areas would be temporarily moved in the current collections area to avoid damage.

Jaynes is the general contractor that was chosen to construct the new ADA accessible ramp from the PFC parking lot to the Dance Circle, beginning in mid-April.

HVAC assessments were conducted in the Student Union, CLE, and Library and replacement was recommended. The library will be the first building to get a replacement with that project starting in early to mid-June. It will be closed for a couple of weeks and staff will be working remotely or on site in another location.

The academic storage units have arrived and are being constructed.

9. HLC Conference

Mary Beth Worley will attend the HLC Conference in Chicago. It is available virtually as well, for those who might be interested.

10. Tableau Dashboards

Links for the tableau dashboard have been emailed to Cabinet members, look these over and give feedback to Institutional Research.

11. Announcements

Dr. Martin announced that the TCU President's Summer Meeting in July will not be hosted by IAIA, but instead will be at the University of Nevada Las Vegas, where they are developing a Hospitality Program. The University received a \$25 million dollar grant and will pay part of the costs for the TCU Presidents to attend.

The Biden administration will be re-writing the Title IX rules.

12. Closing Positive Note

Mary Beth thanks everyone for participating in the discussion with the AtD Coaches. Dr. Martin thanked everyone, as well, and asked that everyone keep expanding the mentoring and connectors programs along with Student Programs and keep those in the Institutes priorities.

Adjournment:

Dr. Martin adjourned the meeting at 12:15 p.m.