

Institute of American Indian Arts
HYBRID President's Cabinet Meeting
Monday, April 3, 2023
(11:00 – 12:00 PM)

NOTES

Absent: **Provost Colon was at a conference, Nena Martinez Anaya will attend
Suzette Sherman on vacation**

1. Opening – Mary Beth Worley

2. Opening Positive Note

Nena Martinez Anaya announced that the IAIA Men's Basketball Team won 2 games and placed 5th at the tournament. Montana Miller made the all-tourney team. He won all his chess matches and led the IAIA Chess Team to 5th place.

Dr. Martin brought up the launch of the new IAIA BFA Program, Bee Well, introduced to the community on April 1. It was an April Fool's Day joke that went over very well, a very fun announcement. We were congratulated on social media by people that didn't read the whole email.

3. Accept Meeting Notes – February 15, 2023, President's Cabinet Meeting

Dr. Martin introduced for consideration and approval the President's Cabinet Meeting Notes of February 15, 2023. There were no corrections, deletions, or additions. Larry Mirabal made the motion to accept the meeting notes, Mary Beth Worley seconded. The motion was carried to accept the notes.

4. Academics and Student Services – Nena Martinez Anaya for Provost Colon

- Academics
 - CAR/ PAR System
Russel Stolins has digitized CAR and PAR (Course and personnel action request) forms through AirTable to simplify actions, streamline and reduce paper.
 - Assessment Reporting: The last three years IAIA has transitioned into new processes. Dr. Martin remarked that we are required to complete the loop to document how our assessment of student learning has impacted courses and pedagogy.
- Student Services
 - Micropantries from the Grant will be housed in the Fitness Center, Housing and the Student Success Center for easy access by students.
 - Community Workshops
IAIA has been hosting Sex Education Workshops and STI testing for the past few weeks that will continue through the end of the semester. The Community Gathering/ Awards Ceremony for student recognition will be happening April 26. Any department head, faculty or staff can recognize students.
 - Commencement will be held in the gym this year, but there will not be the same space challenges as last year because it is only one class of graduates. Nena made a case for moving Commencement to Friday next year, explaining how it is

difficult to get volunteers on a Saturday. Dr. Martin reminded the Cabinet that it was moved to Saturday so that the graduates' families could be present. There needs to be a discussion with Faculty and Staff emphasizing the need for them to be present at Commencement.

5. **Dr. Martin**

- HLC overview

Dr. Martin reported that the Annual HLC conference was back to normal with more than 4000 people in attendance. Mary Beth and Dr. Martin were the only attendees at the conference from IAIA. There were several excellent Keynote Speakers and workshops at the board meetings. Dr. Paul LeBlanc, President at Southern New Hampshire University, presented at the Presidents and Trustees meeting. SNHU is mostly online and has grown from 2,800 students to over 160,000 learners. He recommended competency-based learning instead of credit hours based on seat time. Dr. LeBlanc also spoke about the need for higher education to be innovative in terms of focusing on addressing the needs of students. He attributed student success to knowing if they can seek guidance and help from caring faculty.

Regarding the importance of the mentoring program, Nena said IAIA has only 12-15 mentors. We don't have the funds or time to do it. How do we get all faculty and staff, including administration, to be mentors in a formal role. We must emphasize that we need to have everyone on board. An hour a month is required, but you should develop relationships and do more on your own.

Dr. Michael Crow, President of Arizona State University, emphasized that for most of history, authoritarian governments were the norm rather than democracies. In the past, higher education played a major role in supporting democratic values, but that has changed. If democracies are to continue, then higher education again must have an integral role.

Dr. Crow also stress the importance of higher education institutions, especially small ones, establishing partnerships to expand options for addressing student needs and success. Mary Beth remarked that the conference noted 28-40% of colleges were down in the criteria of engaging with students. There was a discussion regarding 6 tribal colleges that are experiencing challenges that could impact their accreditation.

One of higher education trends discussed by Dr. Barbara Gellman Danley is mental health issues confronting higher education nationally. There were discussions on wellness and self-care, intergenerational trauma and addressing stress caused by the pandemic. Some negative results of COVID will be with us for a long time. There has been an increase in student suicide and insomnia.

Continuing education and workforce development programs are being explored to come under the umbrella of accreditation.

- Dr. Martin gave a debriefing on AIHEC Student Conference and there was a discussion about the success of IAIA and the whole conference.

6. **Institutional Research - Mary Beth Worley**

- Accreditation Updates

Mary Beth met March 21 with Susan Murphy and is converting the Zoom video to a U-Tube video for more accessibility. The main point gained from the meeting was, not to

worry about the length of the assurance argument, it can be paired down later. Each subcomponent can be labeled 1B or 1&2 to make it easier for readers and to keep track of what they're addressing.

7. **Communications – Jason Ordaz**

- Annual Review
IAIA Communications will produce an annual report for submission to Congress and to be made available to the general public.
- Commencement and Powwow
Communications will issue a press release regarding the commencement speaker, Jeffery Gibson, along with print ads for the Pow Wow. The Pow Wow will not be livestreamed this year.
- Guidance for Including Tribal Affiliation and Voluntary Self-Identification
Jason shared a document with the new Tribal Affiliation and Voluntary Self-Identification guidance. Eight members of twelve on the Communications Committee voted to use this verbiage.

Jason asked the cabinet to approve the draft, which will go to the President for approval. A motion was made by Larry Mirabal to accept the guidance and submit to the president for approval. Laurie Logan Brayshaw seconded. Unanimously accepted by Cabinet.

8. **Announcements**

The Senior Exhibit opening will be April 13 at 6:00 p.m. in the Balzer Gallery. Advancement is mailing invitations to donors and trustees in Santa Fe to get more people involved.

9. **Closing Positive Note**

Larry Mirabal reported his oldest son got engaged yesterday. He proposed at the Tram Restaurant.

Meeting adjourned at 12:15 p.m.