## Institute of American Indian Arts
### 2020 Payroll Calendar

<table>
<thead>
<tr>
<th>January</th>
<th>February</th>
<th>March</th>
<th>April</th>
</tr>
</thead>
<tbody>
<tr>
<td><img src="calendar-image.png" alt="Calendar" /></td>
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</tr>
</tbody>
</table>

- **Pay Day**: Red
- **Pay Period Ending**: Blue
- **Payday/Holiday or Closure**: Green
- **Winter Closure**: Pink

**Legend**

- Red: Pay Day
- Green: Payday/Holiday or Closure
- Blue: Pay Period Ending
- Pink: Winter Closure

**Dates**

- **Pay Days**: 1, 2, 3, 4
- **Pay Period Ending**: 20, 21, 22, 23, 24, 25
- **Payday/Holiday or Closure**: 10, 11, 12, 13, 14, 15
- **Winter Closure**: 5, 6, 7

**Notes**

- **September 20**: Holiday
- **October 20**: Pay Day
- **November 20**: Pay Day
- **December 20**: Pay Day