

# **Institute of American Indian Arts**

## **President's Cabinet Meeting**

**LKN Welcome Center – Boardroom**

**Wednesday, February 28th, 2018**

**11:00 a.m. – 12:00 p.m.**

### **MEETING MINUTES**

**Present:** Dr. Robert Martin  
Melissa Brown  
Nena Martinez Anaya  
Eric Davis  
Charlene Carr  
Laurie Logan Brayshaw  
Larry Mirabal  
Judith Pepper  
Patsy Phillips  
Charlene Teters

**NOT PRESENT:** Bill Sayre

#### **1. Opening**

Laurie Logan Brayshaw provided the opening.

#### **2. Opening Positive Note -**

- Patsy Phillips handed out copies of Art & Activism: Selections from the Harjo Family Collection pamphlet. She reported that it had been a good opening and that Suzanne Harjo is very happy.

#### **3. Approve Cabinet Meeting Minutes – January 31, 2018**

Dr. Martin asked for any corrections. There had been one name spelling correction. Melissa Brown corrected it. Eric Davis made a motion to approve. Judith Pepper seconded the motion. Minutes were approved.

#### **4. Board of Trustees Meeting – Dr. Martin**

- Dr. Martin expressed gratitude to Larry Mirabal and Aimee Balthazar for a clean audit. There were only two Title IV issues in the Management Letter which are not material.
- The Community Gathering with the Board was a success. Much was learned about the Board. Loren Kieve, Board Chair, would like to do this every year going forward.

- During the Q & A at the Community Gathering a question was asked regarding the possibility of on-campus Daycare. This has been tried in the past with the Early Headstart Program. Numbers of students have gone up some since then and it would be expensive to provide. The idea of a Co-op was mentioned in the past. Research is necessary, liability etc. and it would have to have our involvement, our participation and support to get off the ground. Dr. Martin asks for ideas. Larry Mirabal requests statistics from the students – who, how many, what is the wanted commitment from students, what services are they looking for? More than a survey. Perhaps a team made up of interested individuals. Meaningful data is needed. Bill Sayre has some Fall survey data in terms of the numbers. We need to provide data to the students and ask them about services needed/wanted and commitments willing to be made by the students. Last May Student Government V.P. Elizabeth Stahmer mentioned the fact that child care was an Associated Student Government priority. As of this meeting nothing further has been provided by student government.
- This led to a brief conversation about Liz Stahmer's Senior Project which includes interviews and that her presentation may have some important data that could be very useful. Dean Teters explains that Liz interviewed Security who have observed behaviors from young male students. A range of topics has been looked at from a student-behavior perspective and she may have suggestions that are useful and doable. Dr. Martin had a meeting with Elizabeth Stahmer regarding Lateral Violence – not harassment per se but disrespectful and hurtful comments from one student to another which do not promote a positive Community. Non-Native students experiencing harassment/discrimination from other students. She recommended that Dr. Martin & Luci Tapahonso address this issue. Elizabeth expressed that being defined as 'non-native' is offensive – as is being defined as Non-anything.
- The Cabinet continued an in-depth discussion about racism and discrimination within Native and Non-Native communities on campus specifically and in the world at large. There was an agreement that a subtle undercurrent and sometimes overt display concerning questions and qualifications with respect to race and cultural bias has been seen and questioned within the Board, the Cabinet, between student and faculty and student to student. As a result of this discussion Dr. Martin pointed out the core values of respect for others and diversity that exist at IAIA and the challenges in upholding those values. He acknowledged these enormous concerns with the reminder that although the school has Indian preference once someone is hired as an employee or accepted as a student they are to be respected and valued. As the conversation continued, it was acknowledged that the discussions of this sort were important, appropriate and necessary. Given the weight and depth of this topic they discussed many ways to possibly address conduct seen that is overtly discriminatory and disrespectful:
  - Ongoing Education
  - Outside Training
  - Online Training
  - Diversity Curriculum
  - Printed reminders of IAIA's Commitment to Diversity and Family

## **5. Student Scholarship Awards Dinner – Nena Martinez Anaya**

The dinner was held on February 15<sup>th</sup>. There were many donors. It needs a little fine-tuning. This was the first time this event was held in the new gym. They want to create a Planning Committee for next Fall to improve the event in this new, bigger space. They

plan to invite faculty and staff to be part of the planning committee to expand the event. Small flaws/details were more visible in this new venue. Overall, it was a great event and people were very happy especially with the student performances and with the event in and of itself. Volunteers would be very much appreciated. Requests will be sent in writing as these garners more response. Cast a wide net. Judith Pepper offers that she can get Foundation Board members to help.

## **6. Student Success Summit - Nena Martinez Anaya**

- Nena walked through the projected agenda. 8:30am registration, refreshments then assigned workshops with personalized agendas for students.
- Regarding Flash Mentoring, Nena thanked everyone for their participation. Mentors just show up for a conversation and the schedule is based on how many mentors they get at any given time. It may be one-on-one or possibly several students to one mentor depending on the turn-out. There will be four sessions – come to what you can. Heidi Brando will be emailing prompt questions and a schedule.
- There are focus groups made up of the ADT team as well as a student panel from the LGBTQ Community. There is also a writing workshop, facilitated by Blue Tarpalechee and some learning lab specialists.
- Student Life is providing lunch during which Sheila Rocha will be doing an activity with Performing Arts, with the whole Community.
- There are two workshops in the afternoon, and then the closing and raffle drawings. Students will be given passports and are expected to attend all four workshops resulting in being entered into the drawing. The drawing's big prizes are three new laptops, donated by ASG (for students only). There will be other prizes for faculty, staff and students.
- The keynote speaker is Carrie Billie, the CEO and President of AIHEC who will talk about student success.
- If students pre-registered for the event, they will be eligible for a special drawing. Only had about 30 pre-registered so far, so we're going to encourage them to do that. It will be faster at registration and they'll have their agendas quickly, and they'll be put in for a special drawing.
- This is the eighth Student Summit. Scarlett is the MC, Dr. Martin will do the Welcome, a song prayer will be performed by Elizabeth Strohmer and Bryson Runsabove Meyers.

## **7. Clip Report – Eric Davis**

The clip reports are going around the table.

- Eric requests if anyone receives any calls from reporters/news outlets regarding Sherman Alexie to please refer them to Eric Davis or Dr. Martin. There is a very structured response in place.
- IAIA continues to receive lots of coverage in many ways. Nusenda is still including us in their campaigns. People are paying attention.

## **8. On-line Recap – Eric Davis**

- February was slower than January but not by much. More than 78K were reached this month via IAIA Facebook page up from 23K last month with 215 new 'likes'. Facebook-uploaded photos and photo albums result in more 'tags' and more expansion. 10K post engagement, as opposed to 6K. With Facebook especially, we are seeing that people are tagging themselves in the photo

albums of events and people are sharing them with their friends. So, as we get more and more into Facebook, and as we continue our expansion into other social media platforms, we've got a good handle on what people notice, like, respond to and share.

- Museum online statistics also improved. Events posted create and result in more likes etc.
- Website still had over 22K sessions, over 9k users.
- Museum has had 92 new likes. 1,400 people reached - over doubling their post-engagement to 1,600.
- Bottom-line: when there's real news, when you put real stuff out there, put real events out there, people respond.

## **9. Meeting Minutes Website – Eric Davis for Bill Sayre**

People have asked for Official minutes from meetings to be shared and available to the Community. Jason has put a link together – a repository will now exist. Currently password protected. Only certain positions will have access to it for now then eventually open to the public. This is being posed to the Cabinet to think about - might they be uncomfortable with posting minutes online etc. There may be sensitive topics (students/personnel reviews etc.) that would not be published and anything we don't want published we utilize Executive sessions. We are talking about the Board, Cabinet, Advisory Counsel and Standing Committees, APPC, Faculty Counsel, Student Government etc. You will be able to look up minutes by Committee then chronological order by Meeting. Minutes in a central, accessible location equals transparency. Bill Sayre wanted to hear any issues before this goes live. Jason will be the receiver of the materials. He will put it into format and once proofed by the submitter it will get uploaded to the site.

## **10. Review Faculty Qualifications – Charlene Teters**

Dean Teters walked through the projected draft document approved at APPC – Academic Policy and Procedures Committee. It's an HLC requirement as of September. Although a little bit behind in developing the policy, months of preparations and discussions by the APPC occurred to create this agreed-upon procedure and it will be used for hiring faculty in classroom, face-to-face, online, dual credit, chairs and adjuncts too. One of the more important developments that came because of APPC's policy discussion was the Tested Experience category which allows for the inclusion of faculty who may not otherwise be qualified for teaching under more traditional academic guidelines. The question posed to the Cabinet was "Have we captured everything in terms of faculty qualifications?". HLC may question someone's teaching credentials and this document will help provide the qualification answer. This expands on the HLC approval criteria. This document answers in advance and sets a precedent for any qualification questions that may arise. Question also posed "Can we say this is approved by the Cabinet?" Yes. Feedback is welcome – otherwise we are going with this. It will be tried out.

## **11. Campaign Planning Study – Judith Pepper**

- The Santa Fe local interviews will begin 3/19,20,21. The Campaign Planning Study Committee is the group that will help really support the idea, build on the philanthropic objectives and help with recruiting new prospects outside of our known IAIA Donor family. It will be comprised of Gail Bernstein (Foundation Board), Gene Lewis (V.P. of First Citizens Wealth Management), Michael Pettit (a Donor and involved Community Member), Matthew Snipp (IAIA Board member

and Stanford Professor), Dr. Martin, Judith Pepper and Raven Davis Mayo (Foundation President). They will meet and start with these interviews.

- This will be a new approach to Tribes where we visit with them, talk with them about the growth of IAIA and eventually invite them to consider making donations.
- There is a Tribal Committee consisting of two from the IAIA Board, Bidtah Becker and Larry Roberts. And then two from the Foundation Board, Monte Yellow Bird, Sr. and Kelly Huddleston. Charlene Carr, who approached Judith with ideas for growth of the Land Grant Program, reminded Judith of the IAIA Tribal Relations Ad Hoc Committee and was also asked to join the IAIA Foundation Tribal Committee.
- The Campaign Planning Study will be asking; Who are the Tribes that we will go to first? What is the approach? What is the conversation? Who is the point-person on our side and on their side? This is going to be the strategic planning point. Engage – not for the ask but to enhance IAIA. Being much more visible and known among the Tribes. The eventual fundraising campaign will target foundations, corporations and individuals.

## **12. Announcements**

- MoCNA has two exhibitions opening at UNM; *Last Supper*, C. Maxx Stevens and *Desert ArtLAB: Ecologies of Resistance* The opening reception is on Friday, March 2nd. and they will be up until early May. This makes a total of three MoCNA travelling exhibitions including the Inuit Exhibition in Scottsdale, AZ.
- Advancement has great pieces of art not sold at previous auction events. An online auction has been created and is up now selling the art very reasonably priced at value. Find it on the website on the Philanthropy page.
- Judith Pepper and Dr. Martin received invitations to a Stagecoach Foundation event to be with George R.R. Martin and have photos taken with him. Dr. Martin will talk about the IAIA partnership with Stagecoach as George R.R. Martin will be in hiding working on his new book for the next six to eight months.
- Leonard Pelletier will give an interview in our guide about the Suzanne Harjo piece he created in prison in Florida perhaps by radio.
- Jamie Figueroa is Jon Davis' new Administrative Assistant.

## **13. Closing Positive Note**

- Nationwide, Dick Sporting Goods will no longer sell assault-style weapons with high capacity magazines and will not sell to anyone under the age of 21.