

Institute of American Indian Arts

President's Cabinet Meeting LKN Welcome Center – Boardroom

Wednesday, March 28th, 2018
11:00 a.m. – 12:00 p.m.

MEETING MINUTES

Present: Dr. Robert Martin
Melissa Brown
Nena Martinez Anaya
Charlene Carr
Laurie Logan Brayshaw
Larry Mirabal
Judith Pepper
Charlene Teters
Bill Sayre
Carmen Henan

NOT PRESENT: Patsy Phillips
Eric Davis

1. **Opening** – Moment of Silence led by Dr. Martin
2. **Opening Positive Note** -
 - It was a good visit from ATD Coaches.
 - There are new ATD co-chairs as Craig Tompkins is going on sabbatical and Blue Tarpalachee is leaving because his wife Mary Deleary got accepted into the Ph.D. Art History program at the University of Oklahoma. Jessie R. Crawford and Love Jennifer will serve as co-chairs next year.
3. **Approve Cabinet Meeting Minutes – February 28, 2018 President's Cabinet Meeting**
 - Larry Mirabal made the Motion to Approve.
 - Judith Pepper seconded the Motion.
 - Minutes were approved with one abstention (Bill Sayre).
4. **Board of Trustees** – Dr. Martin
 - Board reports due on April 25, 2018.
 - Five vacancies on the Board. The terms are expiring. Letters recommending reappointment have been sent to the White House Personnel Office. The White House responded sending questionnaires to all five Trustees. It is very detailed, asking about political persuasion, activity on social media, etc. We are hoping they all get reappointed.
 - The five trustees are: Andrea Sanders, Beverly Morris (both serving two-year terms), Bidtah Becker, JoAnn Balzer and Brenda Kingery.
 - Hopefully we will know results by May.

5. NM Legislative Session 2018 – Dr. Martin

- Dual credit reimbursement was reduced as Higher Education programs suffered with cuts across-the-board. Our Lobbyist did not know anything about it. We are going to try and get it restored for next year. We were appropriated 236K to be split among four tribal colleges in the state. As a result, will not want to increase the number of Dual Credit student enrollment above 300.

6. AIHEC Spring Meeting – Dr. Martin

- Membership – two new tribal colleges were admitted in a new category called ‘Emerging & Developing tribal colleges’, with 3K for membership dues. Regular membership dues are 22K. The two new ones are California Tribal College and San Carlos Tribal College.
- Spring Conference - IAIA did well. Carmen is the advisor to the Student Congress. There was an issue before the Student Activities Committee for Student Conference Members. There are ten student members. The issue is that it might be too much responsibility for students i.e. number of meetings, conference calls etc. The president who raised the issue has four students on student congress. The committee discussed limiting the number of students participating from each of the colleges, the students didn’t feel that way. Serving as an officer is good leadership development. The student participation must be approved by the institution. It was concluded that it should be left up to the institution.
- Improving communication between the Student Congress officers and the student bodies they represent was also discussed. One recommendation was regular reporting to the student government representatives.
- Developing a website was discussed – linked to all colleges website to share information. Students have much responsibility.
- The Student Congress had new elections. Current officers are planning a life conference at North West Indian College. After the conference, the new congress officers will take over. It is a transition period where the incoming can observe the process and learn. There were gaps in earlier transitions and they would like to avoid this going forward. This is a positive change to their Constitution.
- Students have stepped up the initiatives they are working on: Scarlet Cortez/ Red Shawl, others had red skirts, men had red headbands for the Student Conference Parade of Tribal Colleges. It is an initiative that will continue. Billings is the site for the student conference next year. IAIA was approved to host the basketball tournament in 2020, when the Southwest Colleges will host the student conference.
- IAIA’s students won 35 awards at the Spring conference. Caleigh Benally was elected as Southwest Rep.
- Roy was unsuccessful in his bid as president. His initiative was voting/getting the vote out. We will do that here anyway with all the Community Gatherings having voter registration.
- Two of our eight Presidency vacancies at Tribal Colleges have been filled. Great news - Waylon Baker, new president at White Earth Tribal and Community College is a peer reviewer along Russ McDonald, President, United Tribes Technical College.

7. 2018 Commencement – Carmen Henan

- The next Commencement Committee meeting will be April 5th. Layli Long Solider is the confirmed Commencement Speaker. George Rivera is the Honorary Doctorate recipient.
- Invitations and Program Design are being done now. Also, working with Peter Romero/Bon Appetit as the luncheon will be held in the new gym.
- The Graduating students survey went out. Results come back to the Registrar for corrections to spelling of names and Tribes etc. Chee Bossy is working to secure flags from those tribes with tribal members graduating. He will contact tribes we do not have flags for and see if they will donate one or they could lend us one and we will return it. Eric Davis is also writing press releases for distribution to local communities and their local newspapers.
- Caps and gowns have been ordered.
- Diploma covers are here. We want to get a seal for the cover – still working on it. It probably will not happen until next year. Webpage is going up with so all friends and families can access Commencement information.
- Volunteers will be needed.
- Melissa will get George Rivera's bio for Eric Davis.
- This year a Pueblo Group will sing and dance and lead everybody in. They will stop at the tent and a drum group will come in.

8. Achieving the Dream Coaches – Dr. Martin, Bill Sayre, Nena Martinez Anaya, Carmen Henan, Charlene Teters

- Good meetings were held between Achieving the Dream Core team, faculty, staff and students with the two coaches. Regularly monthly conference calls will be scheduled for the next three months with the two coaches and Dr. Martin.
- They want to have more follow up with the core team and the two co-chairs. We are moving in the right direction, but lag behind in progress as with some of the other tribal colleges. We were supposed to have projects identified by now and made progress.
- Progress was made at the retreat and the start of a work plan is in place which still needs timelines and responsible persons etc. Once it is complete it will be shared with the college and especially the Cabinet so it can be incorporated into their action plans as well.
- Action plan – three broad areas are being looked at:
 - Financials – students need to start using more financial resources.
 - Developmental Education and General Education – English, math and reading: data shows that improvements in the Dev. Ed. Program helped students immensely. They suggest pairing this down with something not done before which would be focusing on reading as it is a strong prerequisite for writing and math skills.
 - Attendance tracking and early alerts – we have these programs in place but have not measured their effectiveness. We have done a broad overview to track how the students are doing. These were areas identified by the coaches from student input.

9. Campaign Planning Study – Judith Pepper

- The Planning Study, *not* Campaign study, is in process.
- Interviews have begun with the Board and the Foundation Board.
- The interviews with the Santa Fe community members start next week. Focusing on:
 - Have you heard about IAIA?
 - How much do you know about IAIA?
 - As the conversation continues, there is a list of philanthropic goals that have been vetted by Board, Foundation, Dr. Martin and some Cabinet and it is a question of growth over five to seven years.
 - The list of funding needs identified to date is between \$7 and \$14.5M.
 - The Planning study will provide insight to what is an attainable goal over the next two to four years.
 - Momentum for funding campaigns is usually lost after three years.
 - This will give Advancement a map for raising money for the college
 - Thus far good comments are coming in through the interviews. Thirty to forty more interviews will be done over the summer.

10. Pie Day / Philanthropy / Community Gathering – Judith Pepper

- Flyers have gone out via email. It has been done in March in the past now it is being done as a Community Gathering on Wednesday, April 4th.
- Burgers will be served. Focus on Philanthropy and how it is part of a student experience in which they can leave their mark at IAIA.
- Two clubs will present how they raised money.
- The goal is aimed at inspiring philanthropy, bringing it to a student level and leaving students with the thought of how philanthropy helps the college, the students and themselves.

11. Clip Report – Eric Davis

- Eric's Clip Book was passed around in his absence.

12. Announcements

- Sweat Lodge is scheduled for tonight at 7pm. Fire Department approved the fire lighting and then they called back and said no. Norman Red Star, who poured water for the IAIA's sweat lodge, recently passed away. Norman's alternate will attend tonight's sweat to pour in his place. Prayers will be offered for Norman.
- March is Women's History Month. A Community Gathering is scheduled today and Jody Proudfoot is speaker. Next, a student panel is scheduled with other organizations presenting. A reception will be tomorrow afternoon in the museum.
- The President approved the budget, which included current level funding at 9.835M. The FY19 appropriations process is underway with 9.96M proposed in the President's budget for us. SIPI and Haskell received full forward funding plus a slight increase in their operational funding.

13. Closing Positive Note

- Charlene Carr and Teresa Quintana, the Gardener, completed a two-day food safety certification training session for the IAIA garden. This will help us with selling produce to the cafeteria.

Meeting adjourned at 11:43pm