

Institute of American Indian Arts

President's Cabinet Meeting LKN Welcome Center – Boardroom

Wednesday, April 18th, 2018

11:00 a.m. – 12:00 p.m.

Present: Dr. Robert Martin
Melissa Brown
Nena Martinez Anaya
Charlene Carr
Larry Mirabal
Judith Pepper
Charlene Teters
Bill Sayre
Carmen Henan
Eric Davis
Patsy Phillips

Not Present: Laurie Logan Brayshaw

1. **Opening** – Eric Davis
2. **Opening Positive Note** -
 - Pavers are being installed at the Performing Arts and Fitness Center Building.
3. **Approve Cabinet Meeting Minutes** – March 28, 2018 President's Cabinet Meeting
 - Bill Sayre reported two small name change edits to the minutes and then he made the Motion to Approve. Judith Pepper seconded the Motion. Minutes were approved with two abstentions (Eric Davis and Patsy Phillips).
4. **May Board of Trustees Meeting** – Dr. Martin
 - Board reports due next week and agenda items were requested.
 - Action Item: Performing Arts Program approval will be presented to the Board for their approval.
 - Cabinet invited to luncheon with ASG outgoing/incoming Officers and the Board.
 - We will be using ZOOM for the conference call with First Citizens.
 - Alumni Council President, Heidi Brandow will be invited to present to the Board on Friday, May 10, at 11:00am.
5. **AICF Spring Board Meeting** – Dr. Martin
 - The American Indian College Fund Board of Trustees discussed the fact that less than one-half of 1% of philanthropy goes to Indian Country and half of that amount goes to non-Native organizations. We also heard from the following current and potential funders:
 - Cora Gaane, Vice President at Wells Fargo Foundation, announced a new initiative in which Wells Fargo has made \$50M in grant funding available to Indian Country. Grant guidelines will be issued at a later date.
 - Xavier de Souza Briggs, Vice President, Ford Foundation shared that they do not fund education anymore, per se. Ford, however, funds related activities: Native arts and culture, tribal nation building and sovereignty.
 - Lorenzo Esters, Vice President of Philanthropy, Strada Education Network (formerly USA Funds) advised that when approaching foundations an institution should build on their own priorities and collaborate/partner with other organizations. Funders are interested in funding transformative change, which fuels investment incentives.

6. **2018 Commencement Update** – Carmen Henan

- Commencement address will be provided by Layli Long Soldier.
- Today at noon, the Commencement Committee and Dr. Martin will hear student presentations
- MFA Graduate for the undergraduate speaker will be Rose Simpson.
- The drum group is a Zuni group. Dancers will be bringing in the students. They will find out about dancers today. Procession comes to back of tent, then Bryson Byers will sing a song to lead them in.
- Invitations have arrived and look beautiful.
- Staff Council wants a ‘Staff Person of the Year’ award like the ‘Faculty of the Year’ award. The question is when to present such an award, perhaps at graduation or at a Community Gathering? There would be no speech – just the awarding and the recognition. There were mixed opinions from the Cabinet. Perhaps a Faculty/Staff recognition dinner. The commencement committee will discuss this further and take the decision to Dr. Martin.

7. **Policy Change to the Fitness Benefits at IAIA** – Larry Mirabal

- With the Performing Arts and Fitness Center coming online in January, policies and procedures have been developed to increase use of the facility for full-time and adjunct faculty, staff, family members and students. Since part-time students have access to the facilities, this will be marketed to the general community for the 2018 Fall Semester.

8. **Higher Learning Commission Annual Conference** -

- The Higher Learning Commission (HLC) Annual Conference was sold-out and had a waiting list for registration. Tribal colleges were well represented and the scheduled Tribal College Roundtable Wisdom Sessions and Luncheon with the HLC President and CEO were well attended.

At the President’s meeting, we heard the following from various speakers:

- Despite the chaos in Washington, D.C., higher education is doing okay under the current administration.
 - The reauthorization of the higher education and farm bills will not be enacted by congress this year.
 - While participation rates for Native students have increased, completion rates have not improved. Not completing a degree makes a difference of approximately \$500,000 for individual earnings during a lifetime.
 - Higher education should focus on progress rather than just persistence.
 - Federal financial aid (Pell grants) should be available for certificate programs less than 16 credit hours, which is currently the minimum.
 - Experiential learning should have equal weight to classroom learning. Learning can take place outside of the academy and should be recognized
- National Institute for Learning Outcomes Assessment (NILOA) presentation: spoke to the need for balancing institutional and student perspectives on student success. Pell grants for certificates was also discussed. 16 credit hours is the minimum for the Pell. There is currently a movement to consider including less than 16 hours. Perhaps a 12-hour program can be appealing to employers. A drawback could be that this will dilute the funds. Who should be eligible for Pell?
 - HLC President’s presentation: experiential learning should have equal weight to classroom learning. Learning can take place outside of the academy, according to some. Higher Ed and accrediting bodies are being attacked. Needs to be a balance between Higher Ed and other providers of instruction. Higher Ed is often portrayed as needing more money and not providing any answers. Not a great time for Higher Ed. as it is not as valued. How can we turn this around?
 - Char Teters: went to advising and assessment sessions. She feels that HLC is one of the best conferences for looking at student success initiatives.

- Nena Martinez Anaya: went to a session about student food insecurity. Many students have it. She would like to expand the food-bank with the focus on food for students and access to local food banks. Alpha Kai provides this but more institutional support could be given. If that need isn't met, how do we expect students to be successful with higher order processes. Food insecurity is truly affecting a lot of students. This was talked about at the Dream conference as well. Dean Char feels that this is a good Cabinet level project.
- Bill Sayre: was interested in creating more communication with students so he went to talks about how to do that. He is looking at an app development for IAIA, one where they might access news, events, forms. The questions are: What do students need? Want? The goal is to attain more data to determine this.

9. Admission Numbers for Fall 2018 Semester - Nena Martinez Anaya

- Nena presented the numbers. (see attachment)
- Roanna Shebala, the new admissions counselor, started last Monday. The new freshman numbers are a little low but up with transfers and graduates. Total line just down five students from last year.

10. Academic Program Review Briefing – Char Teters

- Overall essentiality of the program APPC – Deans comments and recommendations.
- Indigenous Liberal Studies
 - Dr. Porter Swentzell will be the new Department Chair for ILS for academic year 2018-19.
 - New faculty member search January 2019 for start date August 2019. (2019-2020)
 - **2019-2020**. Will increase by one Faculty salary, and then return to the 2018-2019 level after Steve Wall is fully retired.
- BFA, Creative Writing
 - All college level English is part of this department.
 - Developmental Education is currently not integrated into a department. The Dean propose transitioning the Development Education Coordinator, into the Creative Writing department. Her position is currently unattached to a department and reports directly to the Academic Dean.
- Cinematic Arts
 - The size of the program at present is a very close match to the equipment on-hand. If enrollment increases by even just 10 additional students in the fall and retention of the previous year's students improves at the same time, it may become necessary to purchase additional equipment.
 - Academic Deans recommend an increase in their computer equipment and software budget lines of \$11,400 above the current level.
 - CINE will begin a rolling annual schedule of equipment replacement.
- Museum Studies
 - Visiting Faculty Amber-Dawn Bear Robe is at the end of her third term as Visiting Faculty and it is recommended she be transitioned to Core Faculty.
 - Dr. Jessie Ryker created a Museum Studies MFA degree program proposal during her sabbatical. The Deans propose beginning the degree program approval process in Fall 2018, with potential for the MFA degree to begin formal operation as soon as Fall 2019.
 - The Museum Studies Department proposed transitioning the current Gallery Coordinator staff position into a faculty position.
- Studio Arts
 - The Studio Arts department is also interested in building a fiber arts/textiles emphasis into their program.
 - Artists-in-Residence working with textiles and fiber have been providing extra-curricular exposure.

- The creation of a Studio MFA program is highly desirable. A low-residency MFA program without studio or workshop facilities access for the graduate students would be the model to pursue at this time.
 - Planning and curriculum development for MFA Low Rez program 2018-2019.
 - Possible new faculty hire to support the MFA program in 2019-2020.
- **Performing Arts**
 - BFA/AFA degree plans, curriculum maps are ready for final approval at Curriculum Committee, Faculty Council and the Board of Trustees.
 - Substantive change application will be worked on soon.
 - With all approvals in place, formal operation of Performing Arts program could begin Spring 2019.
 - **Library and Archives**
 - As IAIA moves toward creating additional MFA programs, transitioning the librarians and archivist from Staff status to Faculty status would demonstrate adequate support for graduate programs. These staff hold terminal degrees and teach courses in addition to providing workshops for courses. This change would also be in line with recommendations from the AAUP.
 - The IAIA Archives are increasingly receiving public attention, interest from researchers, and offers of donations of archival records. High profile acceptance of records from Susan Shown Harjo, James Luna, and Pop Chalee's family are leading to additional inquiries.
 - **Business & Entrepreneurship**
 - The Business Certificate Program is the least integrated program and is underutilized
 - The Deans propose that the program undergoes a more careful review in 2018-2019 to determine if it should continue. Enrollment trends would be studied in more depth and student and alumni input would be solicited. One possible future is for it to transition into Continuing Education.
 - Questions concerns are welcome. Cabinet first Faculty Counsel this week.
- 11. Clip Report – Eric Davis**
- The Sherman Alexie story has subsided.
 - Amber Byers is getting good press on her 'Strawless Santa Fe' initiative.
- 12. Internet Report – Eric Davis**
- Eric reviewed website usage statistics. Numbers are solid.
- 13. Announcements**
- Angela Sedillo will retire on April 27, 2018. The position is being posted online today.
 - James Rutherford has started his new position in Advancement this week. He is being trained very soon in both Razors Edge and Financial Edge.
 - Dr. Martin is the Commencement Speaker at the College of Muscogee Nation on Friday, April 20, 2018.
- 14. Closing Positive Note –**
- Advancement: online sponsorship sales for the gala are happening: seven tables sold so far. Lots of sponsorship asks are out.
 - Rural Media group bought Don Imus' Ranch. Judith Pepper is introducing ourselves to him.

12:15pm meeting adjourned.