

**Institute of American Indian Arts**  
**President's Cabinet**  
**Meeting Minutes**  
**Wednesday, April 12, 2017**  
**LKN Welcome Center Boardroom**

**Attending:**

Dr. Robert Martin  
Dean Carmen Henan  
Dean Char Teters  
Dr. Bill Sayre  
Eileen Berry  
Eric Davis  
Larry Mirabal  
Charlene Carr  
Laurie Logan Brayshaw  
Nena Martinez Anaya  
Regina Clauchee

**Not Attending:**

Patsy Phillips

**Guests:**

Dr. Martin, President, called the President's Cabinet Meeting to order at 11:02 am MST.

1. Opening

Nena Martinez-Anaya, Chief Enrollment & Retention Officer, gave the Opening for the meeting.

2. Opening Positive Note(s)

Nena Martinez- Anaya announced that Amber Morningstar Byars (Oklahoma Choctaw) recently was awarded the Ann C. and Avery G. Church Prize in Poetry for her presentation entitled *Don't Call Me Indian*, during the Alpha Chi National College Honor Society annual convention in Louisville, KY, April 6-8, 2017. Amber will also be reading her poem during the upcoming Board of Trustees meeting during the luncheon with the Associated Student Government (ASG).

3. Approve Cabinet Meeting Minutes

Charlene Teters, Dean of Academic Division, moved to approve the meeting minutes; Eileen Berry, Interim Director of Institutional Advancement, seconded the motion; There was no further discussion. Dr. Martin called for a vote; all in favor – 9; opposed – 0; abstained – 0

The President's Cabinet approved the March 29, 2017, meeting minutes.

4. Higher Learning Commission (HLC) Annual Conference and Trustee Meeting - Dr. Martin and Bill Sayre

Dr. Martin attended and reported on the HLC Annual Conference and Trustee Meeting, March 31-April 4, in Chicago. One of the main topics of discussion was for-profit institutions with low graduation and higher loan default rates. In a presentation to university Presidents, Senator Richard Durbin of Illinois was extremely critical of for-profit institutions and "dead-beat" accreditors such as the Accrediting Council of Independent Colleges and Schools (ACICS) that accredited Corinthian and ITT Tech, two for-profit institutions that recently closed. For-profits account for 40% of the students but 70% of the student loan defaults. Their graduates earn less than high school drop-outs. Private for-profits are the most heavily subsidized private sector by the federal government. Senator Durbin says the US Dept. of Education should be accountable for establishing bright lines or minimum outcomes.

The other speakers emphasized the importance of maintaining diversity in higher education and "one size does not fit all". In other words, there are multiple measures of success. Everyone wants to be accountable but with the appropriate metrics. While outcomes are critical, process and student intent also should be considered. For example, not all students enter a particular

college with the goal of completing a program and graduating. In summary, higher education must continue to address the needs of low-income, minority and first generation college students.

Bill Sayre, Director of Institutional Research, also attended and reported on the HLC Conference. Dr. Sayre and Valerie Nye, Library Director, attended the HLC Conference in preparation for the submittal of our Assurance Argument to the HLC during the summer of 2018. Dr. Sayre presented on collecting and analyzing the data needed for the Assurance Argument, and how to develop methods for defining student success.

5. Academic Strategic Plan – Dean Charlene Teters

Dean Teters reported on the Academic Master Plan Objectives and Projects, which included seven main objectives:

1. Increase persistence and completion
2. Improve and enhance technology; maintain and upgrade all space
3. Ensure and maintain adequate facility growth; update the campus master plan
4. Enhance faculty and Academic division staff development and leadership
5. Evaluate and improve academic marketing
6. Evaluate the potential for academic program expansion
7. Improve program and faculty quality, including assessment and program review

This is a dynamic document that came out of a work session on March 24, 2017 with Dr. Susan Murphy, facilitator, and all directors and department chairs to set priorities for academic division. The objectives and projects will be evaluated and reviewed once at the end of the academic year.

6. Santa Fe University of Art & Design Transfer Agreements – Dean Charlene Teters

Dean Teters reported that Santa Fe University of Art & Design (SFUAD) will close on June 2, 2018. IAIA has entered a Memorandum of Understanding with SFUAD to assist students wishing to transfer to another college. IAIA will be accepting 90 transfer credits, which is 30 credits more than normal.

This transfer agreement may impact classroom space and adjunct professor costs that will be further reviewed once there is a final count of SFUAD transfer students. There was a recommendation from the Cabinet members with concurrence from Dr. Martin to add a distinct deadline to the MOU, to assist in evaluating the impact of the SFUAD transfer students. A June 1, 2017, deadline was suggested for SFUAD transfer students.

IAIA is planning a Transfer Day for students from SFUAD and will provide accelerated admissions and academic planning.

7. Dartmouth on campus – Dean Charlene Teters

Dean Teters reported that Dartmouth College will be on campus again next year beginning in September. A classroom will be dedicated solely to the 16 Dartmouth students who will be on campus.

8. Booking classroom space thru Phil Cooney – Dean Charlene Teters

Dean Teters discussed issues with booking classroom space with Phil Cooney. This issue will be addressed to Mr. Cooney thru Larry Mirabal, CFO.

9. Master Keys on campus – Dean Charlene Teters

Dean Teters addressed the issues of the number of master keys and what policies are in place to control abuse of master keys by student workers.

Action item: A policy needs to be in place for master keys for student workers.

10. Federal Budget Update and Contingency Plan – Larry Mirabal, CFO

Larry Mirabal, CFO, reported on the status of the FY 2017 Federal budget process. On April 28, 2017, the FY17 Continuing Resolution must be extended or a comprehensive budget must be approved by. Mr. Mirabal is optimistic that the FY 2017 budget will be approved at the current level, but IAIA has prepared a contingency plan, which includes freezes on hiring, travel, and equipment purchases, among other things.

11. Purchasing Policy Change – Larry Mirabal, CFO

Larry Mirabal, CFO, reported that the minimum purchase level in which three quotes are required will increase from \$2,500 to \$5,000. This was a recommendation from the auditors, which would be in alignment with IAIA's capitalization and fixed asset thresholds.

Mr. Mirabal also reported an increase in student work study wages of \$0.50 per hour from \$7.50 to \$8.00. The proposal came from the Finance and Administration Institutional Committee on behalf of student workers. Work study wages will be reviewed yearly.

12. Web Statistics – Eric Davis

Due to time constraints, Eric Davis, Marketing & Communication Director, said web statistics would be shared at the next meeting.

13. Clip Review – Eric David

Clip review book was circulated during the President Cabinet meeting.

14. Announcements:

- IAIA Artist-in-Residence (A-I-R) artists Ka'ila Farrell-Smith and Anthony Lovato open studio sessions, scheduled for Wednesday, April 12, 2017, 3-5 pm in the jewelry and A-I-R studios, Academic Building. Free and open to the public—refreshments served at each studio.
- IAIA 2017 Spring Senior Graduating Exhibition- Opening Reception, April 13, 2017, 6 – 8 PM, at the Balzer Contemporary Edge Gallery and the Allan Houser Haozous Sculpture and Foundry Building Gallery. Exhibitions will be on display from April 13–May 13, 2017. Free and open to the public—refreshments served during the opening reception. April 14, 10:00 am–2:00 pm, IAIA Student Transfer Day, in the Center for Lifelong Education (CLE) Commons
- IAIA Artist-in-Residence (A-I-R) artists Ka'ila Farrell-Smith and Anthony Lovato Farewell Dinner, 5:00-5:45 pm, Thursday, in the Academic Building
- Institute of American Indian Arts 2017 Spring Powwow on Saturday, May 6, 2017, from 10 am–7 pm.

15. Closing Positive Note

Bill Sayre, Director of Institutional Research, announced that IPEDs reports were finished for the year.

The President adjourned the meeting at 12:12 pm MST.