

**Institute of American Indian Arts**  
**President's Advisory Council Meeting**

**LKN Welcome Center – Boardroom**

**Wednesday, March 14, 2018**  
**11:00 a.m. – 12:00 a.m.**

**MEETING MINUTES**

<b>PRESENT:</b>	Dr. Robert Martin	<b>NOT PRESENT:</b>	Jason Ordaz
	Bill Sayre		Anthony Coca
	Melissa Brown		Valerie Nye
	Delight Talawepi		JoAnn Bishop
	Peter Romano		
	Anita Gavin		
	Stephanie Martinez		
	Mary Silentwalker		
	Tatiana Lomahaftewa-Singer		
	Aimee Balthazar		
	Ryan Flahive		
	Brian Fleetwood		
	Blue Tarpalechee		
	Eileen Berry		
	Sara Quimby (for Valerie Nye)		
	Bert Candelaria (for Anthony Coca)		
	Jonathan Breaker		
	Lara Trujillo-Barela		

**OPENING:** Bill Sayre provided the opening.

**OPENING POSITIVE NOTE:**

- Brian announced that Meltdown Studios jury artists offered to sponsor two graduating seniors in May after graduation. There will be an application process They have studios in Santa Fe and ABQ.

**BOARD OF TRUSTEES ACTIONS:** Dr. Martin

Board of Trustees February 2018 Meeting:

- The Community Gathering gave all an opportunity to know about the Board and its members. They shared their backgrounds and had a Q. & A. session with the students.
- An issue that came up was Daycare. IAIA had an Early Childhood Head start program at one time, but it was defunded by Presbyterian Medical Services. One of the challenges with the program was IAIA did not have enough children who were eligible. Therefore, it mostly served the people from the community. We are now exploring the possibility of a co-op where IAIA would provide the space and help the students to

organize it. Day care is different from babysitting. Daycare requires a weekly monetary commitment. We'll do a survey and decide what is feasible

- The Scholarship Program information was shared with the Board. There is an Ad Hoc committee made up of faculty, staff and Board members and they made some recommendations. It has been reviewed by student success staff Lara Barela, Financial Aid Director, and Nana Martinez Anaya, Chief Enrollment and Retention Officer. The recommendations are being considered with the hope of implementing them for next year as it was too late to have an impact this year.
- Comprehensive renovation of the Academic Building has identified about 80 items to be addressed in the classrooms/studios totaling approximately \$325K. Dr. Martin asked Peter to elaborate. Peter updated:

Student Union: Working with Ben Calabaza, Recreation Assistant,  
Blue Tarpalechee

Student Housing Director, and ASG to convert the vacated fitness center to a student union. Accounts have been set up for purchases once they decide what is required. furniture etc. There will be activity and study areas. Monitors are being installed, etc. Work in the family housing area is being completed this week, too.

- Academic Building: Floors, lighting work getting started after Spring Break. Ventilation work will happen in some areas too.
- Foundry: There are double doors not being used that will be sealed off for a tool shed as well as an area for the motor for a mixing machine work space.
- George Rivera was approved as the Honorary Doctorate recipient. He is delighted and will attend.
- FY19 BUDGET: President Trump submitted his budget February 12, a week after considerable spending caps increases were announced both for both domestic and defense spending. Essentially the budget that was submitted is dead on arrival. Cuts across the board were proposed, i.e., Interior down 17%, e.g. Tribal colleges cut 5%. SIPI and Haskell cut by \$3M. NEA was zeroed out. EPA cut 30% some. We came out well. A 125K increase is proposed for IAIA. We asked for 250K increase. We will be working with the congressional delegation to sustain the increase.

#### **NM Legislative Session 2018:** Dr. Martin

- We are current level in Dual Credit. About \$200K recurring and received an additional \$50K from Indian Education Program Fund. We will be in in the General Obligation Bond for \$800,000 to complete the last phase of the Academic Building HVAC system renovation. All evaporative coolers are being converted to Air Conditioning Units.

#### **AIHEC Spring Meeting:** Dr. Martin

- Dr. Martin recently returned AIHEC President's meeting and AIHEC spring Student Conference in Bismarck. IAIA came in 5<sup>th</sup> place in the Knowledge Bowl. IAIA won over half of the art awards. Students fun in the competitions and met a lot of people helping to recruit students to IAIA. Some of the students are already committed to transferring. IAIA came in second in poetry slam.
- Membership – 2 new tribal colleges admitted in a new category called 'Emerging & Developing Tribal Colleges', which is a 3K for membership, which are the California Tribal College and San Carlos Tribal College. Regular members pay approximately \$22 -23K per year. Wind River Community College has been defunded by their tribe. But others are in the pipeline.
- The southwest tribal colleges will be hosting the 2020 Student Conference. Our application to host the 2020 AIHEC Basketball Tournament was approved. We will have to do some fund raising. We've have our new gym now and will contract for one

or two revenues for the tournament. Next year it is in Billings hosted by Little Big Horn. David Yarlott.

- Leroy Grafe ran for Student Congress President. Leroy took five or six awards in art. Scarlet Cortez came in first in the photo competition – Leroy got second. Bryson is running for Mr. AIHEC. Roy did the design for the t-shirt: “Change starts with You, consisting of feathers.
- The College Fund is starting a new campaign. “Think Indian” is coming back and has been refreshed. They have buttons. We can add our logo to any of the marketing materials. Since it already has: Think Future, Think Family, Think Indian, Think College, few have inquired if we can add “Think Art”. Think Creative?

**Commencement:** Dr. Martin

- George Rivera is the Honorary Doctorate Recipient and Layli Long Soldier, an IAIA alumna, is the Key Note Speaker.

**Philanthropy and Pie Day:** Eileen Berry

- This event is scheduled, April 4<sup>th</sup> in the CLE Commons – students eat for free, \$5 for staff. This is an expansion of ‘Pie Day’ with a panel to discuss the merits of engaging students in philanthropy. Hopefully this will be an annual event. Burgers/veggie burgers and pie will be served. Pies will be homemade and bought – donations are welcome.

**Online Art Space:** Eileen Berry

- Just wrapped a 2-week online auction in which \$3400 was raised. It included leftover art pieces from previous auctions. Auction is now closed and 12 items were sold. Auction will open again as additional artwork becomes available. Timing was limited so urgency was built-in for buyers.

**Scholarship Dinner & Auction theme - Meet the Makers:** Eileen Berry

- Wednesday, August 15<sup>th</sup> at La Fonda on the Plaza. There is a new theme and a new graphic designer, president of a Native-run Marketing firm out of Oregon. “Meet the Makers” is the theme. People are coming to meet the artist who are the creators of the art.
- We have been producing an accordion invitation in the past that was expensive and mailed to 3000 people with only 45 tables. It is known that the same 25-35 people each year who purchase tables. Sending a ‘Save-the-Date’ card this year requesting them to visit the online website and choose their level of sponsorship table. A personalized mailing was chosen to increase the donation amount from the donors. An education for the attendees. Tiers of seating around the stage and the exterior of ballroom will be general admissions. The table and sponsors can choose their own seats saving staff time and hassle. Of course, assistance will be providing to anyone requiring assistance Art Acquisitions process – two alumni, Keri Ataumbi and Lorraine Lewis, are chairing the Art Acquisitions Committee. Wonderful artists are being contacted. They are asking the artists themselves.
- Alumni Council – offering participating artists 15% to donate proceeds back to student scholarships. July 1<sup>st</sup> is the deadline for donation. Leroy Graff was asked to be the

photographer. No online bidding this time but could do a follow-up in the Fall with the items that did not sell at this event.

- WIFI - IT's Anthony Coca and Toby Martinez are going to LaFonda to work out an improved check-in/check-out process. The problem has been the WIFI at the La Fonda. We can use the museum's Wi-Fi across the street, installing a sight line.

#### **IAIA Campaign Planning Study Update:** Eileen Berry

- Next week Advancement is starting a campaign planning study. An outside consultant is coming to campus to meet with various stakeholders.
- The five-month planning study will be asking "What is the capacity for gifts to IAIA?" "What do we need to stay current – attract quality faculty/staff?" It is aimed at raising \$8 -12M or more. The focus for this campaign will be the private sector.

#### **Staff Council Update:** Blue Tarpalechee

- February meeting was held at MoCNA and saw the latest exhibitions. Frequency of meetings was discussed. Talked briefly about the meeting frequency.
- College weapons Policy was discussed. ASG is asking about pepper spray, mace, (which are legal) and tasers (which are not). Important to ask staff how they feel these items should be dealt with. Those items are currently prohibited. Almost impossible to enforce as they are on a private person. Staff in the meeting were supportive of the notion that employees can carry these things, which conflicts with the policy. Recommendation was that personal protective items may be allowed but carrying them openly and referring to them in a threatening way is not allowed behavior and could be considered a punishable offense by HR. It is a matter of security. A bow without arrows is allowed in a student's room for storing but arrows must be stored with the college. Reasonable precautions will be used.
- Professional Development - Active Shooter Training will be conducted by Peter on March 20/21<sup>st</sup>. Today is one-month anniversary of the Florida. Shooting.
- Centralized Document Access – Worked with Jason Ordaz to place Staff Council minutes and agendas online at the IAIA website on a password protected subpage. We want to make sure that the President and Cabinet are working on a centralized document solution for the needs of the school in terms of HLC reporting and Insurance argument – searchable database would be great: a place where data are stored and searchable. Good response on the fitness center question about faculty and staff family members being allowed access. Family members are now allowed to use the new fitness center. This will eventually include our nearby neighbors/community for a fee. Next meeting in March 20 at 2:30 in CLE Conference Room.
- Some community members have complained about the lighting in the Performing Arts and Fitness Center. Facilities is taking steps to be able to control the brightness and/or a color box so that we can change the colors. Also, complaints from students have been received– too bright resulting in light pollution.
- Students are concerned about lateral violence towards non-native students, faculty and staff. The issue of race & ethnicity has come up. ASG may do some training for this tough issue. Nobody likes to be defined in terms of what they are not. College Fund has a scholarship for non-Native. We've been saying non-Native. One student says they don't have a CIB but aren't a non-Native. Can impact on morale on faculty, staff, students.
- The term 'Non-native' is an issue for several our students, faculty and staff, which impacts morale When we use language that targets or defines one as something they

are, it can create alienation for those individuals. Dr. Martin asked Blue and Brian to discuss this topic with their respective councils.

- Lateral— one has internalized racism or oppression and then directs it outward to other people in the community who didn't have anything to do with it. How do we respond to that issue?
  - Mr. Tarpalechee stated we should carefully celebrate identity without doing harm to those we should be supporting. Native students should feel special because they have the lowest graduation rates and Native communities are not experiencing the success as other communities are.
  - Perhaps Diversity Training could be implemented. This is not a one-shot thing and several on-going conversations are needed with outside facilitators.
- Dr. Martin adds that our mission and why we exist is not going to change. All programs are presented from a Native perspective. We primarily aim at recruiting Native students and we have Native preference in hiring – but our values ultimately embrace and respect diversity.

### **Achieving the Dream: Blue Tarpalechee**

The Achieving the Dream 2018 was held in Nashville Conference. Three staff and faculty and one student attended. Scarlett Cortez was the IAIA's Dream Scholar who addressed the conference and did an amazing job. Dr. Martin interjected that several President's came up to him at AIHEC saying how impressed they were with Scarlett's presentation. We hope to get a copy of it and post it on IAIA's website. Conference was a great success and the next one will be in Long Beach. Mr. Tarpalechee added that it is truly a good conference that emphasized making data informed decisions.

- Dean Teters also spoke to a packed room. IAIA is known within the ATD network as having powerful speakers.
- The ATD Coaches are visiting IAIA March 26 and 27. The agenda is in the process of being finalized. Before the coaches visit, a retreat for Core Team is scheduled to finalize the communication plan, action plan and engagement sessions.
- The following are the three questions on which ATD is focused, who are our students, what is their experience, how can we improve that experience?
- Belin Tsinnajinnie is adapting the Carnegie Math Pathways for Native students. **ICAT Survey:** Blue Tarpalechee

Mr.

Tarpalechee

- request that everyone who has not yet responded to the ICAT survey please do so as soon as possible. Once the survey results are reviewed, data is used to meet IAIA's goals for students' success. The early results indicated the lowest scoring categories are Data Technology, Equity and Teaching and Learning.
- We scored low on equity. Equity is an issue across the board for Tribal Colleges.
- We have collected data, but access to it is limited. The goal is to raise data literacy.
- Dr. Sayre added that the ATD Core Team is interested in differences of responses among administration, faculty and staff. The responses so far have been similar

### **Faculty Council Update: Brian Fleetwood**

February 15<sup>th</sup> was the last meeting of the Faculty Council. revised faculty qualifications standards have been approved, which follows HLC standards. All permanent IAIA faculty are qualified by HLC standards.

- The Associated Student Government has complained about the A+ policy. Students are frustrated that A+ has no impact on their grade. The Faculty Council is considering eliminating the A+ grade.
- Faculty Development and Concerns are doing a review of the faculty handbook and will send recommended changes to Dr. Martin for approval by the end of the semester.

### **Announcements**

- Delight announced that Dean Steerswomen's History month. Eileen Berry, Judith Pepper, Patsy Phillips and Andrea Hanley have developed a Women's Week project, March 28, March 26-28, as part of Women's History Month. The Fall 2017 President and Dean's List Luncheon will be held on March 19th. This is a closed event for honored students and selected invitees only.
- Ryan Flahive announced that on March 22nd there will be a remembrance of artist James Luna in the LTC Auditorium with speakers, video presentation and reception to follow. **Closing Positive Note**
- Mr. Tarpalechee shared that despite the latest unfortunate negative press regarding MFA Program, he is happy to remind all that two recent graduates are having much success; MFA Alum Terese Mailhot was on the Daily Show with her memoir "Heart Berries" and that MFA Alum Tommy Orange will be published in the New Yorker on March 26<sup>th</sup>.

Meeting closed at 12:21pm.