

Institute of American Indian Arts

Staff Council Meeting Minutes

October 23, 2018

Attending:

David Beams (Chair), Rosalina Albino (Secretary), Doris Hernandez, Todd Spilman, Mattie Reynolds, Larry Mirabal, Marcella Apodaca, Sallie Sloan, Grace Nuvayestewa, Eileen Berry, Russel Stolins.

Meeting called to order at 2:35pm by David Beams at MoCNA Conf Room.

Committee Reports:

Executive Committee: No Report

F&A: Larry Mirabal stated tuition & fees were discussed the day prior & approved by the Board.

Strategic Enrollment: Admissions Office has accepted 28 students so far for SP19 & 30 students for FA19. Rosalina Albino confirmed goal for New Freshman enrollment of 45 students for Spring & 105 students for next Fall. Will be hosting IAIA Visit Day during Open House to include info on programs, luncheon, & campus tours to tribal & education communities.

Rosalina Albino discussed student success initiatives to improve the scholarship application process. An increase in students since SP18 by 14 students. Video footage created, “Did You Know Campaign”. Increased # of writing workshops during Orientation. English Faculty were asked to make scholarship essay as writing assignment during 1st week of classes.

Paid internships for FA18 – 7 total. “15 To Finish” program was presented to New Freshmen by Nena Anaya Martinez during Orientation, 60 enrolled. Peer-Mentorship Program started FA18 with 25 total signed up (10 student mentees, 6 peer mentors, 9 faculty/staff mentors). Student Pantry received generous donation from a local church; Pantry donations will move to SUB.

Student Life: No Report

Institutional Advancement: Eileen Berry discussed the year-end appeal which will be electronic: video shorts (alumni, students, & interview w/ Dr. martin regarding impact of scholarships).

APPC: Per Russel Stolins, APPC meeting included discussion about a policy set for student filming on campus. Approval process for review by faculty and other departments & also an “approval free zone”. Assurance Argument was reviewed & approved by HLC

ASG: Eileen Berry stated that Dean Carmen will be meeting to discuss Open House.

Faculty Council: David Beams mentioned possibility of Library staff to become faculty. Russel Stolins confirmed approval of change.

Professional Development: Brown Bag Oct 26 with Bill Sayre about plan 20/22 with staff at the CLE.

Old Business:

Ryan Flahive is now Vice Chair until December. Winter Retreat – Mattie Reynolds proposed this year’s theme, “Giving Back to the Greater Santa Fe Community” with Food Depot to take volunteers for 3 hr shifts 9am-noon; either Dec 11, 13 or 20 & arrange transportation. David Beams explained will not pursue Lynda.com subscription due to high cost & to look into other options. Funding Request has been approved for \$3,500; about \$1,000 will go towards training 11-13 staff members First Aid & CPR.

New Business:

Staff Council Nominations – Russel Stolins verified 1 commitment for ballot so far and wants to recruit at least 2 candidates for each position.

Announcements:

Larry Mirabal initiated discussion regarding health insurance changes. This yr was a drawn-out renewal process. As a whole the community is getting healthier & less costly; however, couple of cases that are extremely expensive. Lack of competition regarding health insurance companies (4 total in the state & 3 will look into a group our size). Expensive plan & heavily subsidized model for employees. 3-4 yrs ago, maxed out 33% quote renewal (about \$700,000). Now a self-insured model which has been working well. Eliminates profit piece (about 15%) from 3rd party and can bank the savings. TPA (Third Party Administrator), claim goes directly to Cigna. Also rent a network of doctors.

Tod Spilman explained the rates for medical & vision insurance; dental rates will be posted soon. The only change is a \$2 increase per paycheck for Employee Only. No change for Employee +1 Dependent & Employee +Family. In 2019 IAIA will pay 91% for Employee Only, 53% for Employee +1, & 56% for Employee +Family. Will take effect in January, Open Enrollment on December 3rd through Paylocity. Vision rates = 5% increase.

On behalf of Charlene Carr (Land Grants Director) & Native American Heritage Planning Committee, David Beams discussed donations for the 2nd annual Student Throw which will take place on November 14. Food & household items are needed.

Next Staff Council Meeting: Winter Retreat, date & time TBD

Meeting adjourned at 3:08pm